INSPIRING DAYS FOR INSPIRING MOBILITY

#SUSTAINABILITYDAY

21st MARCH 2024 - PM



1.30 – 2.00	WELCOME COFFEE			
	2.00 – 3.45	PLENARY SESSIONS DENING KEYNOTE Net Zero: Fit For 45 PLENARY #1 Decarbonizing the Auto Industry PLENARY #2 Rethinking Products: The central role of low-carbon materials PLENARY #3 Driving the Energy Transition: Employees & Talent at the Forefront		
	3.45 – 4.15	Q&A SESSION WITH PATRICK KOLLER, CEO of FORVIA		
4.15 – 4.45		BREAK		
	4.45 – 5.45	FORUM: EXPLORE FORVIA THROUGH THE LENS OF SUSTAINAL FORVIA Talks, Deep-Dive Sessions & Talent Corner	BILITY	
5.45 - 6.00	BREAK & TRANSITION TO DOCK EIFFEL			
	6.00 – 7.00	INNOVATION EXPERIENCE: EXPLORE OUR TECHNOLOGIES DESIGNED FOR SCOPE 3		
19H00 – 20H00	COCKTAIL			

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NET ZERO: FIT FOR 45





SBTI-APPROVED NET-ZERO TARGETS

FORVIA, a pioneer among the automotive players

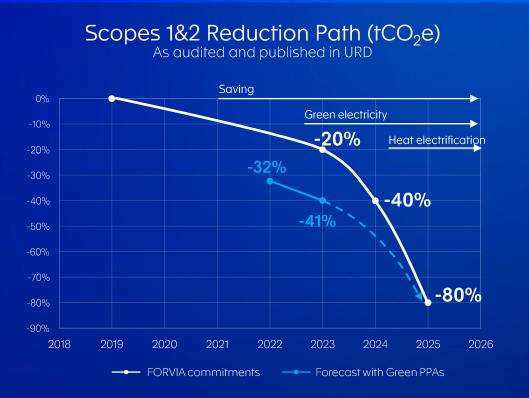


CONTINUOUS IMPROVEMENTS ON ESG RATINGS



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SCOPES 1&2 2023: One year ahead of schedule



SBTi commitment: -80% scope 1&2 by 2025 versus 2019



Energy Saving plan above targets:

-26%

Intensity reduction in 2023 versus 2019 (MWh/M€)



FORVIA Renewable (solar + wind)

Up to 700GWh capacity in 2024



SUSTAINABILITY: WE SPEED UP OUR ACTIONS

1 st automotive net-zero target approved by the Science Based Targets initiative	Scopes 1 & 2: Carbon neutral in 2025 1 year ahead of schedule in 2023	Inauguration of MATERIACT (A) in 2023	CO2 criteria in short term compensation for 4,800 managers*
Energy savings -26% in 2023 versus 2019	Inauguration of Allenjoie, 1 st industrial site in France awarded with the BREEAM Excellent certification	Inauguration of FORVIA's 1 ^{s†} Net Zero plant Fengcheng, China in 2023	FORVIA Foundation 6,000 people supported since 2020
FORVIA renewable (solar + wind) Up to 700GWh capacity in 2024	'A' rating by CDP for transparency on climate change in 2023	Scope 3 -45% by 2030 designed for SCOPE 3	2030 35% women managers & professionals 30% women in top 300

FORVIA PRODUCT PORTFOLIO

already contributing to sustainable mobility

Seating

Alternative to PU foam Sustainable covers & trimming material Green steel New seat structures tailored for EV Modularity

Interiors

Ultra-low CO₂ materials CO₂ sequestration through biomass Lean architecture Replaceable parts

Clean mobility

 H_2 technology for zero CO_2 emission Low CO_2 carbon fibers

Electronics

>1/3 HELLA's electronics portfolio already consists of products that contribute to CO₂ reduction in road traffic, and the trend is rising

Lighting

>70% of current sales with economical LED technologies

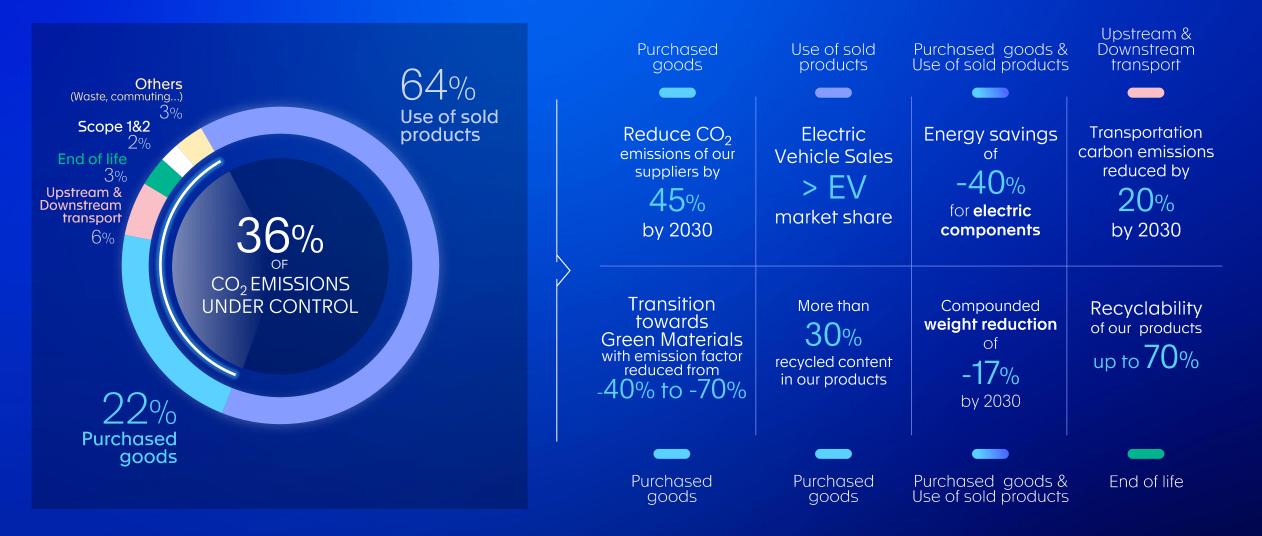
Lifecycle Solutions

Saving spare parts use by identifying just needed actions



SCOPE 3: INITIATIVES TOWARDS 2030

Transition to frugal architectures and low CO₂ materials



A RESPONSIBLE & INCLUSIVE GROUP

Intensifying our efforts for diversity

2030





30%

of women in Top 300 leaders

Offering equal opportunities to all



Take a journey that matters

FORVIA Foundation

Supporting projects with strong social impact in three key areas:

#EDUCATION #MOBILITY #ENVIRONMENT

In 2023: Partnerships with The Maud Fontenoy Foundation & Plastic Odyssey

In 2022: €3M yearly budget to support local communities

Since 2020:

200+ active volunteers
6,000 beneficiaries
20 new projects per year



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35%

women managers and professionals

INSPIRING DAYS FOR INSPIRING MOBILITY

DECARBONIZING THE AUTOMOTIVE INDUSTRY: WHAT ARE THE MAJOR CHALLENGES?

PATRICK KOLLER CEO of FORVIA

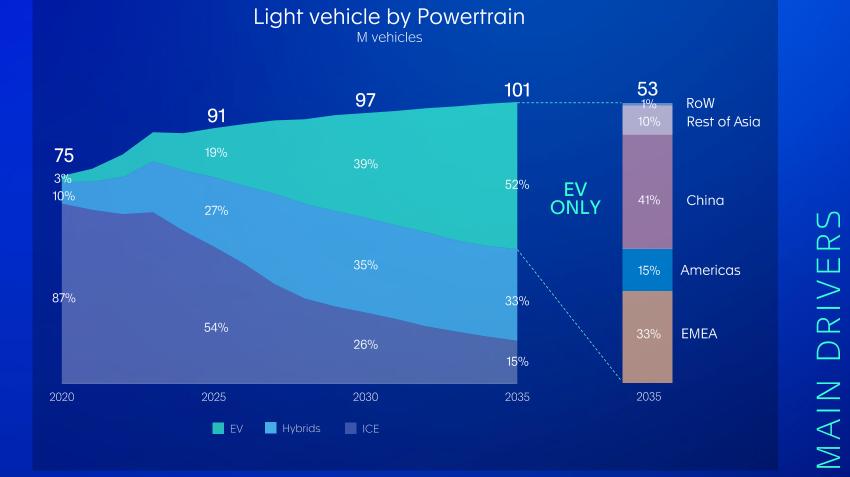
FRANCOIS GEMENNE

PROFESSOR AT HEC AND IPCC MEMBER



ACCELERATED ELECTRIFICATION OF POWERTRAIN MIX

Strong push by CO₂ & Scope 3 targets but different momentum by regions and speed remains uncertain



Regulation and incentives towards emission reduction accelerating electrification of vehicle fleets (e.g., ICE ban in EU in 2035, incentives across regions)

Electrification of vehicle sales as one of main levers for OEMs to reach Scope 3 CO₂ emission reduction requirements

Significant volatility of EV penetration forecast for 2030, mainly resulting from political uncertainties in coming years, impact of energy regulations and price evolution as volumes increase

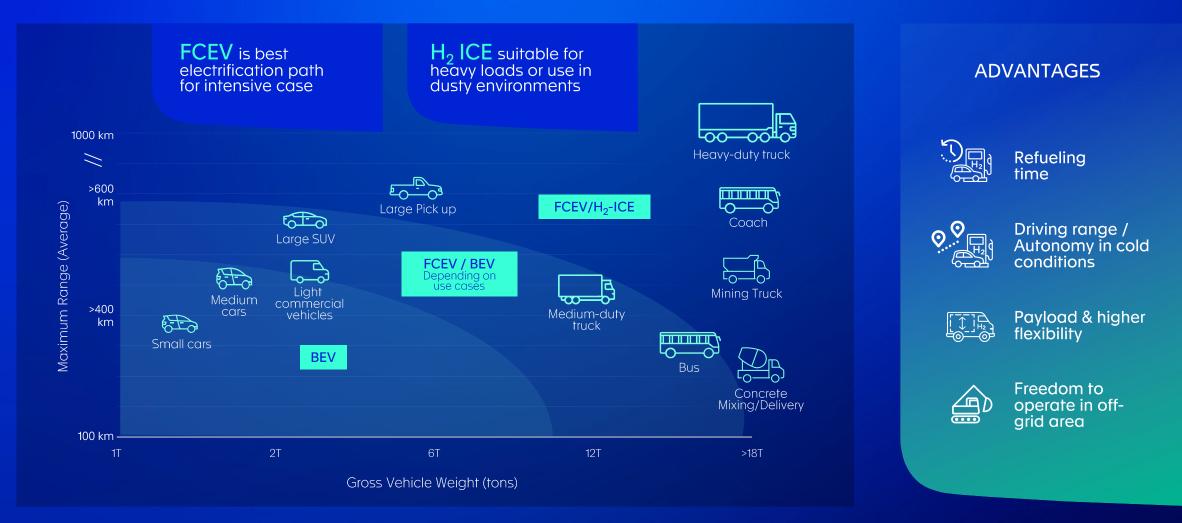
EV cost significantly higher for OEMs vs. equivalent ICE vehicle (c.+45%), with cost increase not fully offset by price increase (20-35%)

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HYDROGEN VS BEV: SPECIFIC USE CASES

H₂ vehicles are complementary to Battery electric vehicles to decarbonize transportation



SPEEDING UP IN HYDROGEN ACTIVITIES

Inauguration of Allenjoie hydrogen plant (France) 100,000

tanks by year by 2030

1st mass production plant of hydrogen storage tanks for mobility applications in Europe

Several awards for H₂ storage systems, including 2 contracts in North America

Inauguration of SYMBIO's gigafactory Symphon'hy (France) 50,000

fuel cells systems by year by 2026

Europe's largest integrated site producing fuel cells

Stellantis entry in Symbio

as equal shareholder with FORVIA and Michelin



INSPIRING DAYS FOR INSPIRING MOBILITY

RETHINKING OUR PRODUCTS: THE CENTRAL ROLE OF LOW-CARBON PRODUCTS

REMI DAUDIN PRESIDENT, MATERI'ACT

ELISABETH DELVAL VICE PRESIDENT, SUSTAINABILITY, FORVIA

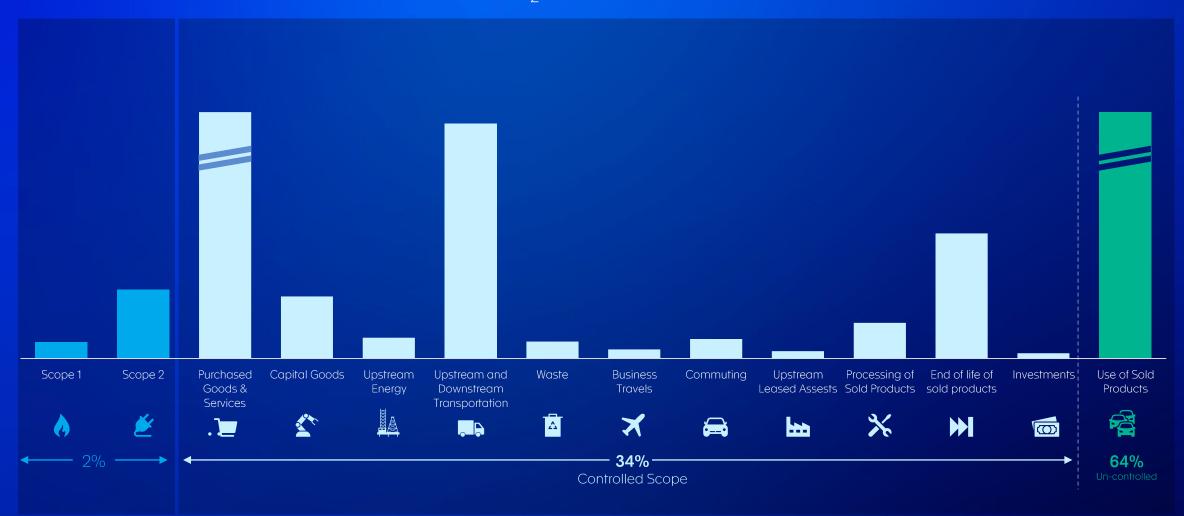
JEAN-PAUL MICHEL EXECUTIVE VICE PRESIDENT, INTERIORS, FORVIA ERIC CHAPOULAUD SENIOR VICE PRESIDENT VEHICLE PURCHASING, VOLVO GROUP

> **RENATO LIARDO** FELLOW MATERIALS TECHNOLOGY, VOLVO GROUP

JOHAN MARCHNER SENIOR VICE PRESIDENT POWERTRAIN & FOSSIL-FREE MATERIALS PURCHASING, VOLVO GROUP



FORVIA [in ktCO₂]: 39,5 (2019 baseline : 41,7)





DRIVING PROSPERITY

Through sustainable transport and infrastructure solutions



SCALING UP IN LOW-CARBON MATERIALS

Al-powered grades development and first auto businesses awarded in 2023

MATERIACT

FEEDSTOCKS & PRODUCTS

3 product lines

Strategic collaborations: APM joint venture, Veolia, Ananas Anam

Joint venture with PCR in North America for recycled-based compounds production MASTERING THE VALUE CHAIN FROM FORMULATION TO PRODUCTION

World-class R&D center inaugurated in Lyon, France

- In-house lab & pilot workshop
- Hosting start-ups

400+ material formulations tested with Artificial Intelligence

CUSTOMERS

12 automotive programs already awarded

€2bn sales by 2030



3.1 Purchased Goods & Services

For sustainable and climate neutral products & supply chains

Reduction targets per truck (cradle-to-gate) covers

- Extraction of raw material
- Energy consumption
- Emissions caused by extraction of raw material, processing of material, and assembly of product at supply partner

Trajectory towards net-zero 2040

- 2025: -25% CO₂ eq tons
- 2030: -55% CO₂ eq tons
- 2035: -75% CO₂ eq tons
- 2040: -100% CO₂ eq tons

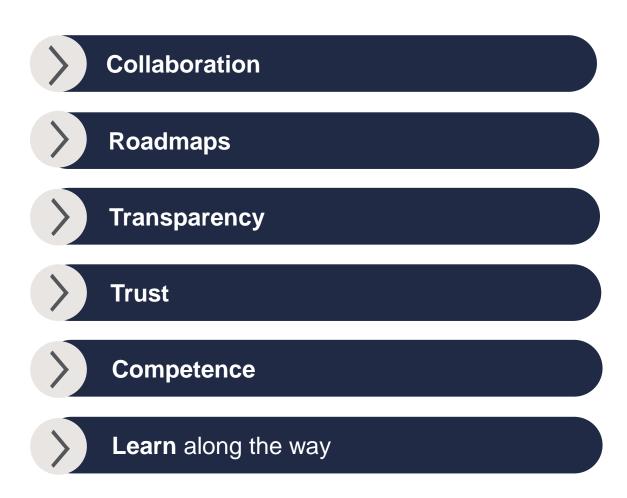
COMMODITY EMISSION HOTSPOTS



> 90 CO2 REDUCTION LEVERS ACROSS SUPPLY CHAIN, E.G.,:

- Renewable energy
- Increased process efficiency
- Reduction of material waste
- Use of secondary/recycled materials
- Utilization of new technologies, e.g., low carbon technologies for material production

We will succeed together



Volvo Group Sustainability Committment



3.1 Purchased goods & services - reduction targets per truck CO₂ eq tons



Net-zero GHG emissions value chain 2040

INSPIRING DAYS FOR INSPIRING MOBILITY

DRIVING THE ENERGY TRANSITION: EMPLOYEES & TALENT AT THE FOREFRONT

VICTORIA CHANIAL

EXECUTIVE VICE PRESIDENT COMMUNICATION, PUBLIC AFFAIRS AND SUSTAINABILITY, FORVIA

JEAN-PIERRE SOUNILLAC

EXECUTIVE VICE PRESIDENT HUMAN RESOURCES, FORVIA VALÉRIE MAS CO-DIRECTOR AND CO-FOUNDER OF THE FRENCH GREENTECH FIRM WENOW

> INES LEONARDUZZI ANALYST AND FOUNDER-PRESIDENT OF DIGITAL FOR THE PLANET



INSPIRING DAYS FOR INSPIRING MOBILITY

Q&A SESSION

PATRICK KOLLER CEO of FORVIA



INNOVATION EXPERIENCE EXPLORE OUR TECHNOLOGIES DESIGNED FOR SCOPE 3

AT DOCK EIFFEL



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