

NANTERRE (FRANCE)
MARCH 1st, 2025

MARTIN FISCHER OFFICIALLY TAKES OVER AS CEO OF FORVIA

Martin Fischer officially assumes the role of CEO of FORVIA as of today, succeeding Patrick Koller after a three-month transition period designed to ensure continuity and effective transfer of responsibilities since his appointment as Deputy CEO on December 6, 2024.

His arrival at the helm of FORVIA opens a new chapter for the Group, which aims to strengthen its position as a technological leader and accelerate its growth in the global mobility market.

With over 25 years of experience in the automotive industry, Martin Fischer has successfully steered businesses toward strong bottom-line performance across diverse market conditions. His expertise spans advanced engineering, industrial optimization and digital transformation, key levers to strengthen FORVIA's competitiveness in facing the challenges of electrification, software-defined vehicles and new mobility solutions.

Michel de Rosen, Chairman of the Board of Directors of FORVIA, said: *"Martin Fischer brings a sharp strategic vision and solid experience gained with leading equipment manufacturers in Europe and the United States. His leadership and expertise will be major assets in continuing the transformation of FORVIA, accelerating innovation and strengthening our position in global markets. He finds qualified and motivated teams in all the regions of FORVIA. We wish him every success at the head of our Group."*

Martin Fischer, CEO of FORVIA, said: *"I am honored to lead such an innovative and committed group. FORVIA is shaping the future of mobility, striking a unique balance between innovation, sustainability, and performance. Our priority is to stay focused on operational performance, ensuring value creation in each of our businesses while maintaining profitability and cash generation. We will also continue our business transformation. I have launched a strategic review of our portfolio to support our deleveraging trajectory, in order to seize future opportunities. Because performance is driven by people, we will empower our teams, foster accountability, and embrace diversity to strengthen our leadership and drive excellence across FORVIA."*

Patrick Koller will remain a member of FORVIA's Board of Directors until the end of his mandate at the Annual General Meeting of the Group on May 28, 2025. At this date, the Board of Directors will recommend to the shareholders to approve the appointment of Martin Fischer as Director.

Biography of Martin Fischer

Martin Fischer is a global automotive leader with over 25 years of expertise in driving value, performance, tech-focused growth, and strong corporate culture, backed by extensive international experience. An engineer by training, he holds dual citizenship (Germany and the United States) and has lived and worked in Germany, the USA and France.

He began his automotive career with Siemens VDO in 1998.

In 2006, he joined HELLA and became President and CEO of the Americas' Electronics business in 2007.

In 2014, he joined BorgWarner, managed the turbocharger business in Europe and South America, and was later promoted to the Strategy Board as President of Transmission Systems.

From 2019 to 2024, he served on ZF Group's Board of Management and drove profitable growth across four business divisions: Passive Safety, Active Safety, Chassis Systems, and Electronics & ADAS, while overseeing the regions of North and South America and leading corporate Quality.

Beyond his executive roles, he is a member of the Board of Directors at Sion Power Corporation, a leading innovator in lithium battery technologies.

PRESS

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About FORVIA

FORVIA, global automotive technology supplier, comprises the complementary technology and industrial strengths of Faurecia and HELLA. With around 260 industrial sites and 78 R&D centers, over 150,000 people, including more than 15,000 R&D engineers across 40+ countries, FORVIA provides a unique and comprehensive approach to the automotive challenges of today and tomorrow. Composed of 6 business groups and a strong IP portfolio of over 13,000 patents, FORVIA is focused on becoming the preferred innovation and integration partner for OEMs worldwide. In 2024, the Group achieved a consolidated revenue of 27 billion euros. FORVIA SE is listed on the Euronext Paris market under the FRVIA mnemonic code and is a component of the CAC Next 20 and CAC SBT 1.5° indices. FORVIA aims to be a change maker committed to foreseeing and making the mobility transformation happen. www.forvia.com