

General Purchasing Terms and Conditions

Under Czech Law (Czech Republic)

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1. DEFINITIONS

Unless the Parties agreed otherwise in the contractual documents with the higher priority, the following words and expressions, when used with capital initial letters, shall have the following meanings:

Affiliated Company	is (i) with respect to Forvia any legal entity incorporated or not, which presently or in the future that directly or indirectly is controlled by Forvia European Company and/or by a successor of Forvia European Company or (ii) with respect to the Supplier, any legal entity controlling, controlled by or under common control with the Supplier, where “ controlled ” means direct or indirect possession of at least thirty five percent (35 %) of the shares or voting rights in such legal entity.
AI Output	refers to the results generated by AI, such as texts, images, videos, code, content, predictions, recommendations and decisions.
AI Regulations	include the Regulation (EU) 2024/1689 of the European Parliament and of the Council of 13 June 2024 laying down harmonised rules on Artificial Intelligence (“ EU AI ACT ”) and any applicable legal acts on Artificial Intelligence.
Artificial Intelligence (“AI”)	means artificial intelligence systems, system components, base models and/or generative artificial intelligence systems in accordance with the AI Regulation.
Audit	is the auditing of the contractual obligations, means of production and facilities (including, but not limited to production processes, design processes and quality standards) of the Supplier.
Auditor	is the entity, person or group of persons that are appointed by the Company at its sole discretion to undertake the Audit.
Background	is the entirety of the respective Contracting Party's Industrial and Intellectual Property that is already in existence at the time of the conclusion of the Contract and therefore, excluding Results.
Closed Order	is a Purchase Order that contains all requisite characteristic of Contractual Products and/or Contractual Services, including delivery dates and exact delivery quantities.
Company	is the Affiliated Company with its registered office in Czech Republic that concludes the Contract, issues the Purchase Order and/or Releases or other Affiliated Company which uses the GPC under the Contract, the Purchase Order and/or Release.
Component Part	is a sub-assembly, individual component part and raw material of the Contractual Products that the Company may ultimately offer.
Contract	is the entirety of contractual documents that are listed in Section 3.1 of the GPC for supply of Contractual Products and/or Contractual Services.
Contracting Parties	means collectively the Company and the Supplier; and Contracting Party means either of them, as the context infers.

Contractual Products; or Products	are all goods, products, devices, equipment, tooling, components, assemblies and/or sub-assemblies and/or materials, raw materials and/or other products and movables provided by the Supplier that are a subject matter of the Contract. Also all the drawings, models, templates, samples, and/or similar objects and/or data, schemes, drawings, specifications, software on which the Contractual Products are based on and/or required for functioning of the Contractual Products and/or delivered as an integral part thereof, regardless of their form (tangible or intangible) or medium (including but not limited to paper, sample, electronic device).
Contractual Services; or Services	are all services and benefits provided by the Supplier that are a subject matter of the Contract.
Copyleft	means any Free and Open Source License having binding effects on subsequent downstream licenses including a contaminating/viral effect and the obligation for the licensee to disclose the source code of the related software.
Customer	is the automobile manufacturer, whether consumer, commercial, off-road or similar, mobility provider, non-automotive company (including, but not limited to, electronics and consumer product technology providers) or other person, company, entity or sub-contractor to which the Company directly or indirectly delivers the Customer Products. If the Company was not nominated by the automobile manufacturer, the Customer is the company that nominated the Company for the delivery of the Customer Products or, as the case may be, engaged the Company therewith.
Customer Products	are the Company's products or any other Affiliated Company's products for which the Contractual Products and/or Contractual Services are used and/or given Contractual Products and/or Contractual Services.
Default	is constituted when the concerned Contractual Party is in breach of its contractual obligations.
Defects	<p>are material/physical and legal defects of the Contractual Products and/or Contractual Services. The Contractual Products and/or Contractual Services have a material/physical defect if (1) the Contractual Products and/or Contractual Services have not the agreed quality and/or Specifications, (2) is not suitable for the use intended under the Contract (3) is incomplete, including the one that reduces usability, or partially or completely prevents or hinders in any way the use of the Contractual Products and/or Contractual Services and/or (4), to the extent the quality and/ or the intended use has not been explicitly and/or implicitly agreed upon, is not suitable for the customary use and its quality is not usual in items of the same kind. Delivery by the Supplier of a different kind of item/service and/or of an item/service of lesser value than the Contractual Products and/or Contractual Services is equivalent to a material defect.</p> <p>The Contractual Products and/or Contractual Services have a legal defect if third parties, in relation to the Contractual Products and/or Contractual Services, can assert any rights and/or claims of any kind, other than those rights and/or claims assumed pursuant to the Contract, against the Company.</p>

Documentation	are any and all legally required approvals, certificates, control certificates, documentation specifying the repair and maintenance conditions, catalogues of applicable time standards for repairs and servicing, technical approvals, technical and development documentation, user manuals, assembly instructions and/or documents other than the ones mentioned above (if required for a particular type of Contractual Products and/or Contractual Services)
Equipment	are auxiliary items, such as but not limited to samples, prototypes, calibers and tooling, manufactured and/or provided by the Supplier in order to perform the Contractual Products and/or Contractual Services.
Forvia European Company	is Forvia S.E., an European company headquartered at 23-27, avenue des Champs Pierreux, 92000 Nanterre, France, registered in the Commercial Register of Nanterre under number 542 005 376.
FORVIA Group	is the factual group formed by the Forvia European Company's Affiliated Companies and HELLA including its Affiliated Companies, including the Company.
Force Majeure	is an event which was not foreseeable, not avoidable and not the fault of, nor caused by a Party's negligence, and which is beyond the reasonable control of the affected Contractual affected Party and would impair the ability of the affected Contracting Party to perform normally its contractual obligations, such as including without limitation especially any of the following: acts of God, or of a public enemy/acts of terror or Governmental action specifically restricting the performance, fires, floods, unusually severe weather, explosions riots or war. Force Majeure does not include, however, any delay caused by, arising from or related to (i) Strikes of the Supplier's personnel or strikes of its Subcontractors'(ii) Supplier's financial difficulties; (iii) a change in cost or availability of materials or components based on market conditions or Supplier actions; (iv) labour shortages or absenteeism on the part of Supplier or Supplier's Subcontractors; or (v) any cyber-security or information system service disruption event.
FOSS (Free and Open Source Software)	means software components, parts of these or individual files that are available as source code and without payment of license fees and are under a license that grants the user rights to edit and distribute. This applies in particular to licenses that have been classified by the OSI (https://opensource.org/licenses) and / or the FSF (https://www.gnu.org/licenses/license-list) as a FOSS license or are included in the SPDX license list (https://spdx.org/licenses/). Software components, parts of these or individual files that have been marked as Public Domain by the legal owner are treated like FOSS within the framework of the contract. The designation as Public Domain means that the right holder have expressed that they no longer want to have any rights to the corresponding software components, parts or files and that they want to make these available in the public domain or license them to anyone without conditions.

General Terms and Conditions for the Use of FOSS	are General Terms and Conditions for the Use of Free and Open-Source Software, which apply to all deliveries and services containing FOSS in any form, whether permanent or temporary, as separate FOSS or as FOSS combined with software and/or hardware and includes FOSS used by the Supplier as well as FOSS used by its Sub-Suppliers.
GPC	are the General Purchasing Terms and Conditions, consisting of this document and any document attached hereto or incorporated by reference.
HELLA	is HELLA GmbH & Co. KGaA, a German Company headquartered at Rixbecker Str. 75, 59552, Lippstadt, Germany, registered in the Commercial register of Paderborn under number HRB 6857.
Incompatible License	means any license (including any FOSS licence) containing at least one term contrary to the terms of another licence (including an FOSS licence) preventing the Company to comply with the terms of both of such licenses in case of use, representation, reproduction, adaptation, modification or distribution of the corresponding software(s).
Industrial and Intellectual Property	is constituted by the industrial and intellectual property of a Contracting Party and/or third party, including the Proprietary Rights and Know-How.
Invoice	is a commercial invoice that contains all of the information necessary for identification and checking of the relevant delivery/sales of the Contractual Products and/or Contractual Services and which entitles the recipient to account the invoiced amount as a liability for financial accounting purposes.
Know-How	is know-how of any kind, particularly inventions, test and development reports, drawings, models, ideas, suggestions, and calculation results of the Supplier, which are not Proprietary Rights.
Letter of Nomination	is the document and its appendices whereby the Company appoints the Supplier for the supply of Contractual Products and/or Contractual Services. For the avoidance of doubt the Letter of Nomination does not constitute an obligation of the Company to order any quantity or amount of Contractual Products and/or Contractual Services from the Supplier, unless such Letter of Nomination states clearly otherwise.
Mandated Supplier	is any Supplier that the Company's Customer has directed, recommended and/or requested the Company to utilize, source, and/or otherwise engage.
Open Order	is a Purchase Order containing all requisite characteristics of Contractual Products and/or Contractual Services, with the exception of certain particulars, including delivery dates and/or exact delivery quantities, and which provides that delivery dates and exact delivery quantities are to take place within the framework of individual call-offs, Releases, delivery schedules and/or other similar documents.

Order Confirmation	is a copy and/or separate confirmation of the Purchase Order provided by the Supplier. As the Order Confirmation shall be also treated any action where the Supplier, implicitly commenced its performance of the Purchase Order, even if partially, by taking into account the factual actions to this end i.e. upon taking any such action by the Supplier for the first time.
Particular Conditions	are separate business terms and conditions, including any appendices, that contain specific requirements which address special product, local market and/or delivery requirements (if any), including legal matters specific to country where the Company and/or the Supplier is located. The Particular Conditions are intended to be applicable as per the Purchase Order and are binding on the Company and the Supplier.
Personal Data	is any information and/or identifiers relating to an identified natural person and/or a natural person who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier and/or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural and/or social identity of that natural person.
Price	is the price that the Company has to pay as consideration for the Contractual Products and/or Contractual Services.
Proprietary Rights	are all intellectual property rights including, but not limited to, patents, trademarks, trade names, copyrights and all rights of whatsoever nature in computer software and data, rights in logos, inventions, moral and artists' rights, design rights, trade or business names, domain names, database rights and semi-conductor topography rights and all intangible rights and privileges of a nature similar, analogous or allied to any of the above in every case whether registered or unregistered and all rights or forms of protection of a similar nature anywhere in the world.
Provided Material	is any material and/or equipment provided free of charge or already calculated within the Price by the Company to the Supplier.
Purchase Orders	are all documents, including Open Order, by means of which the Company orders Contractual Products and/or Contractual Services from the Supplier.
Quality Assurance Agreement or Warranty Agreement	Means the Quality Assurance Agreement or Warranty Agreement provided by Company to Supplier, as may be amended, by Company from time to time setting forth certain minimum quality requirements for the Contractual Products and Contractual Services and shall be binding upon the Supplier pursuant to these GPCs. The Company may mandate additional quality requirements specific to the Products to be provided. In such case any additional requirements shall be deemed incorporated into the QAA or Warranty Agreement by reference.
Release	is a call-off for Contractual Products and/or Contractual Services in case of Open Order.

Representative(s)	means any employees, agents, contractors, subsidiaries, affiliates, successors and assigns authorized, or otherwise acting on behalf of a Party.
Results	is the entire Industrial and Intellectual Property, and all intellectual work and inventions, excluding Background, created by the respective Contracting Party after entering into the Contract within the framework of providing of the Contractual Products and/or Contractual Services.
Right of Use	is the right to exploit an item and/or a right of Industrial and Intellectual Property. It encompasses, in particular, the right of manufacturing, of performing further development, reproduction, dissemination, presentation, adaptation, redesign, use, and marketing. Unless otherwise expressly provided in the Contract, the Right of Use can be freely transferred and/or sub-licensed, is irrevocable, for the duration of the Industrial and Intellectual Property, valid worldwide and not restricted by quantity.
Service Part	is the Contractual Product that the Company may ultimately offer to the Customer as service or replacement parts or as accessories.
Specifications	are the required properties and characteristics in particular of the Contractual Products and/or Contractual Services, specified by the Company, including technical data, and/or technical parameters and documentation, usually contained in documents attached to the Contract, Purchase Order and/or any Letter of Nomination.
Subcontractor	is any third party that the Supplier entrusts with the execution of at least part of the Contractual Products and/or Contractual Services, and in relation to which, the Supplier assumes full liability.
Supplier	is the Contracting Party or any of its Affiliated Companies that is required to provide Contractual Products and/or Contractual Services to the Company under the Contract.

2. SCOPE OF APPLICATION

- 2.1 These GPC shall form a contract template. These GPC shall apply to all Contracts concluded by the Company, including the Purchase Orders issued by the Company. These GPC shall form an integral part of the Contract, including the Purchase Order. Where the GPC have not been attached to the Contract, especially to the Purchase Order and are referred to in the Contract and/or the Purchaser Order, then the Supplier shall be bound by the GPC, as applicable on the date of the Contract and/or date of the Purchase Order, in the version published at FORVIA Group website unless the GPC has been provided by the Company to the Supplier by any means before the conclusion of the Contract or issuance of the Purchase Order in the version provided by Forvia Group. Any subsequent amendments to the GPC shall affect the Contract and/or the Purchase Order, only if explicitly set out in writing form and signed by duly authorized representatives of the Contractual Parties.
- 2.2. Unless the Company and the Supplier agree otherwise by expressly excluding the provisions of these GPC in favor of other agreed contractual terms, which must be confirmed in writing by both Contractual Parties to be valid, the use of any contract templates of the Supplier and general terms and conditions of the Supplier are hereby barred and excluded, even if the Company has failed to declare their exclusion/amendment and/or an objection is not specifically raised against them by the Company. For the avoidance of doubt, if the Company proceeds with the performance of the Contract and/or the Purchase Order without an express

reservation and/or objection to the Supplier's contract templates and/or Supplier's general terms and conditions, this shall in no way imply acceptance of such documents by the Company.

- 2.3 The Company employees are not authorized to include, even partially, any Supplier's contract templates and/or Supplier's general terms and conditions to the Contract and/or Purchase Order or to acknowledge their validity, unless their powers of attorney expressly provide otherwise. In addition, the Company's waiver of certain provisions of the GPC in special cases shall apply only to a specific Contract and/or Purchase Order, and in no case can be treated by the Supplier as applicable to performance of other Contracts and/or Purchase Orders, unless the Contracting Parties agree otherwise.
- 2.4 By accepting the Contract, and/or the Purchase Order, and/or commencement thereof, the Supplier hereby irrevocably and without reservations accepts these GPC. No contract templates and/or general terms and conditions provided by the Supplier and/or included in its quotation/offer which are especially in contradiction with the terms and conditions of the Contract and/or the Purchase Order, confirmation, specifications and/or similar documents shall form a part of the Contract and/or Purchase Order, while the Supplier waives all the rights that they would otherwise be entitled to under such terms.

3. CONTRACTUAL DOCUMENTS

- 3.1 The Contract consists of the following documents, in a decreasing order of priority: (i) the Releases, (ii) the Purchase Order issued by the Company, (iii) the Letter of Nomination, if applicable (iv) Particular Conditions, especially General Terms and Conditions for the Use of FOSS, if applicable, (v) one or more Quality Assurance Agreement(s) or Warranty Agreements(s) issued by the Company (the "QAA"); and (vi) these GPC. In the event of conflicts between provisions of the Contract, the priority of the documents shall be determined according to the foregoing sequence.
- 3.2 The Contract constitutes the entire agreement between the Contracting Parties and supersedes all prior, express and/or implied written or verbal, representations and/or agreements.
- 3.3 Any request of amendment of the Contract shall not unreasonably delay and/or suspend performance of the Contractual Products and/or Contractual Services. Amendments of the Contract, including Purchase Order must be in writing and must be validly signed by the Contracting Parties, otherwise it is null and void. This shall also apply to the amendment of this written form requirement (including email).

4. PURCHASE ORDER – FORMATION OF THE CONTRACT - RELEASES

- 4.1 The Purchase Order issued by the Company may be sent by letter, email and/or any other electronic means determined by the Company. Acceptance of the Purchase Order is limited to acceptance of the express terms of the Company's offer as set forth in these GPC, Particular Conditions, the QAA and the Purchase Order. The Contract shall be concluded, if the Supplier dispatches the Order Confirmation to the Company by letter, email and/or any other electronic means determined by the Company within a period of ten (10) calendar days from dispatch of the Purchase Order or the Order Confirmation is coming from Supplier's actions as mentioned in the definition of Order Confirmation in Section 1 of GPC, including expression of acceptance as mentioned in Section 4.3 of GPC. The Purchase Order cannot be accepted with any amendments or deviations. The date indicated on the Contract, including Purchase Order shall be deemed to be the date of dispatch, if the date of dispatch of the Contract, including the Purchase Order is not determinable. If the delivery date and/or performance date of the Contractual Products and/or Contractual Services has not been specified in the Contract, including the Purchase Order, the Supplier agrees to perform the Contractual Products and/or Contractual Services at the request of the Company.
- 4.2 The Company shall be entitled to revoke (cancel) Purchase Orders in writing with immediate effect, without a statement of grounds at any time prior to the Order Confirmation. Timely

revocation shall not establish any claims whatsoever on the part of the Supplier for contract finalisation and/or compensation and/or compensatory damage payments.

- 4.3 If the Supplier does not dispatch the Order Confirmation and the Purchase Order has not been revoked (cancel) in accordance with Section 4.2 of GPC, the Contract shall, by way of deviation from Section 4.1 of GPC, be deemed validly formed as soon as the expiration of the term mentioned in Section 4.1 of GPC, or the first occurring expression of acceptance of a Purchase Order by Supplier shall be the earliest of: (i) the Supplier's Order Confirmation in accordance with the Section 4.1 of GPC; (ii) Supplier's commencement of work on the Contractual Products and/or Contractual Services; (iii) performance of all or any portion of the Contractual Services for which a Purchase Order has been issued; (iv) shipment of any Contractual Products hereunder; (v) other conduct that indicates Supplier's acceptance, including but not limited Supplier's preparation for performance, each of which shall constitute acceptance of the Company's offer contained in a Purchase Order, Letter of Nomination, the Contract, any Particular Conditions, these GPCs and the QAA; or (vi) the Company accepts the respective Contractual Products and/or Contractual Services without reservation.
- 4.4 The terms of Section 4.1 of GPC shall apply mutatis mutandis to the Releases. Each Release will be deemed part of the Contract (formed by the dispatch and the acceptance of an Open Order), and shall not be considered a separate. As a consequence, the non-performance by the Supplier of a specific Release, will make the Supplier liable for all the damages and financial consequences triggered by this non-performance. Repetitive and/or continuous non-performance of Releases by the Supplier may trigger the termination of the relevant Contract as per Section 25 of the GPC.
- 4.5 The Supplier is not entitled to reject, suspend and/or postpone the Releases and/or Purchase Orders, if they are in line with the terms and conditions of the Contract. In the event of such rejection, suspension and/or postponement, the Company shall be entitled to recover from Supplier any expenditure reasonably incurred by the Company in obtaining the Contractual Products and/or Contractual Services in substitution from another supplier and/or to claim damages from the Supplier for any additional costs, losses and/or expenses incurred by the Company which are reasonably attributable to Supplier's rejection, suspension and/or postponement of the Releases and/or Purchase Orders.

5. CHANGES TO THE CONTRACTUAL PRODUCTS AND/OR CONTRACTUAL SERVICES

5.1 The Company shall be entitled to request changes of the Contractual Products and/or Contractual Services from the Supplier at any time. The Supplier shall review the feasibility and the technical and commercial effects of the changes and transmit a written offer to the Company concerning implementation of the changes within reasonable time. The offer shall contain a detailed description of the effects of the changes (particularly with respect to the quality, the safety, the costs, and/or the delivery dates of the Contractual Products and/or Contractual Services) and the necessary Documentation. In case the changes requested are due to quality or safety problems, the technical and commercial feasibility of such changes has to be reviewed immediately by the Supplier which shall send an offer forthwith.

5.2 If the Company accepts the Supplier's offer, the Contracting Parties shall undertake all necessary adjustments to the Contract in writing prior to implementation of the changes. This shall apply, in particular, to the adjustment of the Specifications, the drawings, the Price, the delivery dates and/or other time periods.

5.3 If the Contracting Parties do not reach an agreement with respect to all necessary changes, as provided for in Sections 5.1 and 5.2 of the GPC, the Company shall be entitled to either:

- reject the Supplier's offer/change and demand performance under the terms of any accepted Purchase Order or Particular Conditions;
- engage a third party to implement the changes. In such case, the Supplier promises to deliver to the Company all drawings, Specifications, Documentation and other documents that are necessary to the planning and implementation of the changes. If

not already compensated within the framework of the Price, the Supplier can demand reasonable remuneration for the use of the aforementioned documents following their delivery; or

- terminate the Contract, including Purchase Order in whole or in part as per the provision of Section 25 of the GPC.

5.4 The Supplier may not make any change to the Contractual Products and/or Contractual Services, without prior written agreement by the Company. If the Supplier intends to make a change to the Contractual Product and/or Contractual Service, it shall notify the Company as early as possible, but not later than at least 9 (nine) months before the planned implementation of the change. The Supplier must assume all costs incurred by the Company due to these changes, e.g. but not limited to the qualification costs, change costs, test costs, development costs, the costs for a renewed first sample release etc.

6. INFORMATION, NOTICES, WARNINGS

The Supplier is a specialist in the execution and performance of the Contractual Products and/or Contractual Services. As such, the Supplier shall promptly transmit to the Company all necessary information, advisories, and warnings relating to the Contractual Products and/or Contractual Services, including their quality and/or their safety, regardless of the skills and/or Know-How of the Company. In particular, the Supplier shall:

- provide the Company with all information and advisories that are necessary for the correct storage and use of the Contractual Products and/or Contractual Services;
- ensure that the Specifications of the Contractual Products and/or Contractual Services are complete, suitable for and commensurate to the contractually agreed upon or known intended use.
- promptly inform the Company if the Contractual Products and/or Contractual Services violate legal provisions of countries in which the Customer Products are to be sold, distributed and/or used. This duty to inform shall not apply if the Supplier is neither aware, nor should be aware, of the countries in which the Customer Products will be/are sold and/or used;
- inform the Company of any quality risks or other inadequacies of which it is aware with respect to the Contractual Products and/or Contractual Services and promptly warn the Company if the Contractual Products and/or Contractual Services are defective, particularly if such Defect could endanger the safety of people or property; and
- propose measures to the Company to improve the quality and reduce the costs of the Contractual Products and/or Contractual Services.

7. ACCREDITATION - LICENCE - PERMIT & AUTHORISATION

7.1 If required, the Supplier must be accredited, licenced, permitted and/or authorised by the governmental authorities and/or organizations listed in the Contract or as provided for by the applicable law and shall take all necessary steps in order to maintain the accreditation, licence, permit and/or authorisation during the term of the Contract. The accreditation, licence, permit and/or authorisation must be provided by an independent organization authorized to do so and must include the Contractual Products and/or Contractual Services. The Supplier has to promptly inform the Company of any potential or actual change of its accreditation, licence, permit and/or authorisation status and the steps that have been taken in that regard.

7.2 The Company shall be entitled to suspend the performance of the Contract and/or terminate the Contract for breach if the Supplier breaches its obligation with respect to accreditation, licence, permit and/or authorisation mentioned in Section 7.1 of the GPC.

8. QUALITY ASSURANCE

- 8.1 By concluding the Contract in accordance with the Section 4 of the GPC, the Supplier accepts the Company's quality management system, especially Quality Management- Guidelines for Suppliers and/or Logistics Guideline for Supplier and the Company's Quality Assurance Agreement or Warranty Agreement, which has been communicated to the Supplier which may be amended by the Company from time to time. The Supplier acknowledges and agrees that it has access to the QAA and to the Company's quality management systems, and the terms of the QAA. Supplier agrees and warrants it shall strictly comply with the terms and conditions specified therein. For purposes of clarity, the QAA that shall be applied in accordance with this Section 8.1 of the GPC shall be the then-current QAA (and/or Warranty Agreement) of the Company party that has issued the applicable Letter of Nomination (for example, the HELLA QAA shall apply for any nomination or PO issued by a HELLA Affiliate, and the Forvia QAA for any nomination or PO issued by a non-HELLA Forvia Affiliated Company). The Company will provide a copy of the applicable QAA upon request by the Supplier.
- 8.2 The Supplier shall provide the Contractual Products and/or Contractual Services in conformity with the quality procedure specified in the Contract. The Supplier shall deliver copies of all certificates relating to the Contractual Products and/or Contractual Services and the safety thereof to the Company.

9. STATUTES AND REGULATIONS

- 9.1 The Supplier shall:
- comply with all applicable laws, statutes international conventions and regulations, including those in the areas of labor, health, safety and the environment to the extent that the Supplier has to carry out works within the premises of the Company;
 - comply with all of the internal instructions and the safety, health, and environmental provisions in effect at the respective premises and, if necessary, obtain all necessary permits;
 - comply with the provisions of the Convention of the United Nations on the Rights of the Child dated November 20th, 1989, which prohibit child labour; and
 - not use forced labour in any way as in Article 1 of the International Labour Organization Convention on the Abolition of Forced Labour dated June 25th, 1957, and
 - comply with all requirements and demands of the Company with respect of ethics, social acceptability, and environmental sustainability, whether these obligations have been requested by the Company, by the Customer and/or agreed between the Company and the Customer.

9.2 Site Health, Safety and Environmental Policies

The Supplier and its personnel performing any Services at Company's or Customer's site shall at all times strictly comply with the Health, Safety and Environmental Policies for such site, as well as applicable rules for the site in which they are working as well as the posted and communicated health and safety processes for each site. The Supplier shall be responsible for providing its own personal protective equipment ("PPE") for its personnel which meets at least Company's or Customer's minimum requirements for the site for such PPE. The Company reserves the right to remove any Supplier personnel who does not adhere to the applicable rules and policies, and the Supplier shall replace such personnel at its own cost and expense. The Suppliers and their employees agree that Forvia shall not in any event be liable for the adequacy of the health safety or environmental measures Forvia has taken. Forvia cannot and does not warrant or guarantee that health, safety or environmental measures will protect individuals from injury or death and has based its actions on regulatory requirements. Forvia reserves the right to modify or add health, safety and environmental measures at each site at any time.

9.3 Competition Law infringement

If the Supplier is found by any court, tribunal, or regulatory agency or authority to have violated or infringed any Competition Law for a Contractual Product and / or a Contractual Service purchased by the Company, the Supplier shall: (a) pay to the Company, as compensation of damages, 15% of the net invoice amount of the volume of the Contractual Products and / or Contractual Services which are affected by the above Competition Law violation, unless the Supplier can prove that no or less damage resulted from the Competition Law violation, and (b) produce to the Company all the documents, data, and other information produced to any court, tribunal, or regulatory agency or authority globally that is related to the above Competition Law violation, within 4 (four) weeks of the finding of the above Competition Law violation. This obligation to pay damages compensation as above continues to apply in case of a termination or fulfilment of the business relationship or any Contract. Any further or exceeding contractual or statutory rights of the Company remain unaffected of this obligation; in particular, the Company may claim a higher damage based on respective evidence.

9.4 Compliance / Code of Ethics / Conduct

9.4.1 In case the Company is a non-HELLA Company, to the extent legally permissible, the Supplier also promises to comply with the so-called "Faurecia Code of Ethics" and "Faurecia Code of Conduct" and agrees to comply therewith in the contractual relationships with its own suppliers, subcontractors, and service providers. The Faurecia Code of Ethics has been received by the Supplier and is also available at the URL address below:

https://www.forvia.com/sites/default/files/2024-02/FAU-C-LSG-2400%20Code%20Of%20Ethics%20EN_0.pdf

In case the Company is a HELLA Company, to the extent legally permissible, the Supplier also promises to comply with the so-called "HELLA Code of Conduct" and "HELLA Human Rights Policy" and agrees to comply therewith in the contractual relationships with its own suppliers, subcontractors, and service providers. The HELLA Code of Conduct has been received by the Supplier and is also available at the URL address below:

https://www.hella.com/hella-fr/assets/media_global/Suppliers Code of Conduct English.pdf

Should the Supplier consider that a FORVIA Group employee has not acted in line with the ethical standards of the Faurecia Code of Ethics, the Supplier shall inform the Company thereof.

9.4.2 Anti-Corruption / Anti-Bribery

The Supplier warrants to always comply with all applicable anti-corruption laws, conventions or regulations, including, inter alia, the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and the Loi Sapin 2, and all other applicable laws regarding domestic or international corruption, bribery, and ethical business conduct. The Supplier shall limit its use of customs brokers to the brokers communicated in writing by Company or FORVIA Group.

The Supplier represents and warrants that itself, or any of its affiliated companies, is not engaged and will not engage in any form of commercial bribery, nor directly or indirectly provide or offer to provide, anything of value to, or for the benefit of, any official or employee of a governmental authority or of any government-owned, government-controlled or government-affiliated entity to obtain or retain any contract, business opportunity or other business benefit, or to influence any act or decision of that person in his/her official capacity. It is the Supplier's responsibility to cause its subcontractors, vendors, agents or other associated third parties to act according to this provision.

At the Company's request, the Supplier will certify in writing, without undue delay, its compliance with the foregoing.

In the event of failure to comply with this clause, the Company shall have the right to immediately withdraw from or terminate all agreements existing with the Supplier, and to cancel all negotiations, with immediate effect and without compensation, and without prejudice to any other rights and/or remedies which the Company have at law.

The Supplier shall release, defend, indemnify and hold the Company and its Affiliated Companies harmless from and against any and all liabilities suffered or incurred in any jurisdiction by the Company or its Affiliated Companies (including, inter alia, legal or other professional fees), caused by, arising from or related to (i) any failure by Supplier to comply with anti-corruption laws, regulations, orders or similar mandates; and/or (ii) Supplier's non-compliance with or breach of this Section 9.4 of the GPC.

9.5 **Conflict minerals.** The Supplier represents and warrants that itself, any of its Affiliate Companies, and its supply chain are currently in compliance, and shall continue to comply, with existing and future law relating to "conflict minerals" as defined by the Dodd-Frank Wall Street Reform Act. At the Company's request, the Supplier will certify in writing, without undue delay, its compliance with the foregoing and shall furnish the Company with certificates of such compliance where required thereunder or when requested by the Company. In the event of failure to comply with this clause, the Company shall have the right to immediately withdraw from or terminate all legal transactions existing with the Supplier, and to cancel all negotiations, with immediate effect and without compensation, and without prejudice to any other remedies the Company may request from the Supplier by law.

9.6 **Corporate and Environmental Responsibility**

9.6.1 **Corporate Responsibility**

Upon request, the Supplier complete the Corporate Social Responsibility Assessment using the internet platform provided by FORVIA Group.

9.6.2 **Environmental Responsibility**

9.6.2.1 While performing under the Contract Supplier shall use the necessary resources (materials, energy, and water) efficiently and shall reduce the environmental impact with respect to waste, wastewater, air pollution and noise to a minimum. This also applies to logistics and transportation expenses.

9.6.2.2 The Supplier shall submit its own CO2 Roadmap towards climate neutrality and upon Company's request provide an update of progress of commitments made in the Roadmap.

The CO2 Roadmap shall include Supplier's commitments based on Greenhouse Gas Protocol or similar recognized and/or certified standards. In particular, it must include the Supplier's commitments regarding:

- Scope 1, direct emissions
- Scope 2, indirect emissions
- Scope 3, all controlled emissions associated with Supplier, for which the Supplier's organization is directly or indirectly responsible, especially up and down its value chain.

In addition, upon Company's request the Supplier shall provide data for the Life Cycle Assessment (LCA), relating to Contractual Products and/or Contractual Services or parts thereof (including data about the materials input) according to the data collection format for the LCA provided to the Supplier by the Company.

9.6.2.3 The Supplier is responsible for registration and where necessary, authorization or notification of chemical substances contained in Contractual Products and/or Contractual Services in accordance with the statutory requirements that apply to the concerned market (e.g. according to Regulation (EC) No. 1907/2006 (REACH), EU). If a chemical substance being imported falls within the area of applicability of a relevant law, the Supplier assumes responsibility for all obligations named above and all associated expenses.

9.6.2.4 The Supplier must declare to the Company all SVHC-substances (Substances of Very High Concern) within the Contractual Product (including packaging) and Contractual Services, which are in a concentration bigger than 0.1 % percent by weight included. SVHC-substances are in an EU publication list which is subject to change. The Supplier is responsible for monitoring this list and adjusting its disclosure accordantly.

The Supplier is requested not to use SVHC in Contractual Products and/or Contractual Services and especially mixtures delivered to the Company.

9.6.2.5 The Supplier shall ensure that all its subcontractors are contractually bound to comply with the terms of this Section 9.6.2 of the GPC.

9.6.2.6 The Supplier shall protect biodiversity, and refrain from contributing to deforestation and forest degradation. The Supplier also commits to comply with all relevant laws and regulations with respect to biodiversity and deforestation.

9.6.2.7 The Supplier acknowledges the importance of animal welfare and commit to uphold these standards throughout the Contract. The Supplier shall comply with all relevant European animal welfare regulations and standards such as the EU Directive 2010/63. This includes adherence to the 'Five Freedoms' of animals principle, the '3R' principle regarding animal testing (reduction, refinement, replacement), and the standards of the World Organisation for Animal Health (OIE).

9.6.3 Management Systems

Supplier shall establish and maintain a certified management system in accordance with the requirements of "ISO 14001" and "ISO 45001" or a recognized and certified management system derived therefrom and provide evidence to the Company by submission of a corresponding certificate.

The certification to these standards must be delivered by accredited certification bodies.

9.7 Records

At the Company's request, the Supplier shall furnish the Company with (i) a written record of all meetings held (or at Company's discretion, meetings anticipated in the upcoming six (6) months) among Supplier's employees, agents or designees and Government Officials in which Company's business is discussed or to be discussed; such record shall include, at a minimum: (i) the name of Supplier's representatives, (ii) the name and position of the Government Official (to the extent practicable for upcoming meetings); (iii) the Agenda, (iv) the matter(s) discussed or to be discussed; (v) any written materials shared or to be shared; (vi) any request or offer of payment or other benefit of the parties; and (vii) the detailed expense reports of the Supplier's representatives with all original supporting documentation. For this paragraph, "Government Official" is defined as any officer, employee or contractor of a government department or agency, any public international agency, or any person acting in any official capacity, or holding themselves out as a representative of the government, department, agency or public international agency.

9.8 Trade Control

9.8.1 The Contracting Parties shall comply without diversion with the applicable European Union, United States, United Kingdom, and any other applicable national export control, sanctions and embargoes laws and regulations (the "**Export Regulations**").

9.8.2 With respect to the Contractual Products, software or technology that the Supplier sells or licenses to the Company, the Supplier shall provide to the Company the information necessary to ensure compliance with the Export Regulations. Prior to the order signature date, the Supplier shall identify the Export Regulations applicable to the Purchase Order and shall inform the Company:

- (a) if and to the extent the Contractual Products, software or technology are subject to any export/re-export license under US law/US regulations, and ;

(b) of the relevant classification number applicable (e.g., ECCN - Export Control Classification Number for US products, "Dual-Use-Number" for Contractual Products, software or technology in accordance with the European Dual-Use Regulation, etc.).

- 9.8.3 Licenses or other authorizations required for the export of the Contractual Products, software or technologies, or to conduct business in sanctioned countries or with sanctioned entities or persons, will be the responsibility of the Supplier, and at no cost to the Company, unless otherwise agreed in writing by the Contractual Parties, in which event the Supplier shall provide all necessary information as may be requested by Forvia to request such licenses or authorizations.
- 9.8.4 Without releasing the Supplier from its obligations under the contract or under the Export Regulations, the Supplier represents that it maintains an effective export/import control compliance program in accordance with Export Regulations, which the Supplier shall provide, free of charge, upon the Company's request.
- 9.8.5 The Supplier shall notify the Company if (i) it becomes listed, or if one of its subcontractor becomes listed, as a boycotted company or a company on which an embargo or a sanction-like procedure is imposed; (ii) its export/import privileges or licenses are denied or suspended by any governmental entity; (iii) the Contractual Products, software or technology become restricted under any Export Regulations or (iv) it becomes aware, before or after delivery of the Contractual Products, software or technology, of any actual or alleged violations of the Export Regulations.
- 9.8.6 The Supplier shall ensure insofar as it is applicable, that the provisions set out in the present article be complied with by its own subcontractors or suppliers. In case of a breach of this obligation, the Supplier shall be liable to the Company irrespective of any limitation of liability provisions that may have been agreed in the Contract. In such a case, the Company shall be entitled to terminate the Contract based on the Supplier's fault, without prejudice to any other rights or remedies that the Company may be entitled to under the contract or applicable laws.
- 9.8.7 Should the Supplier fail to meet its trade controls obligations, the Supplier will be bound to compensate for any damage caused to the Company, any member of the FORVIA Group and their customers in connection with the performance of the order or the use or operation of all or part of the supply. Furthermore, the Supplier undertakes to take charge of the defense of the Company, any member of the FORVIA Group and their customers in the event of any action or legal proceedings taken by competent authorities relating to trade controls as well as all consequences, including fees, expenses and damages that may be incurred by them.

9.9 Customs

- 9.9.1 The Supplier shall provide to the Company, for each Contractual Products:
- (a) The HS (Harmonized System) code;
 - (b) The country of origin, and, upon request of the Company, documents to prove the non-preferential origin / preferential status of the Contractual Products.
- 9.9.2 In case of any modification of HS code and country of origin, the Supplier shall provide the updated information as early as possible but not later than 10 (ten) days prior to the delivery date. Supplier shall be liable for any expenses and/or damage incurred by the Company due to any breach of these obligations.
- 9.9.3 The Supplier established in the European Union shall provide the preferential or non-preferential origin of Contractual Products to be delivered to the Company by means of a Long-Term Supplier's Declaration. Such declaration shall be issued at latest in connection with the first delivery, without prior request from the Company.
- 9.9.4 The Company shall be immediately informed in writing of any alterations occurring during the year. The Supplier shall renew the Long-Term Supplier's Declaration prior to the end of its validity, with a validity period of at least one calendar year, without request.

9.9.5 The responsibility of certifying the origin will be exclusive to the Supplier. In case of non-compliance, partial compliance, or unjustified delay by the Supplier in its aforementioned obligations, the Company reserves the right to claim the Supplier the damages and losses incurred in accordance with the legal and contractual provisions in force.

9.10 Artificial Intelligence

9.10.1 The Supplier's work results may only contain AI and the AI Output, if contractually agreed with the Company or if the Company has given its prior written consent.

9.10.2 The following basic requirements apply within the meaning of the AI Regulations:

- (a) The Supplier shall ensure that an appropriate and effective risk management system is established, applied, documented and maintained and can be maintained prior to the delivery of the AI Contractual Services to be provided.
- (b) The Supplier shall ensure that the training, validation and test data sets are relevant, representative, non-discriminatory, error-free and complete with regard to the intended purpose.
- (c) The delivery of the AI Contractual Services to be provided includes the handover of the technical documentation and the instructions for use, which must always be kept up to date during the term of the Contract.
- (d) The Supplier shall ensure that the AI Contractual Services to be provided enable automatic recording of processes and events ("**logging**") during operation and the entire life cycle of the AI. This logging must comply with the state of the art, recognised standards and common specifications.
- (e) The operation of the AI must be sufficiently transparent, comprehensible and explainable by providing information for the Company and the users.
- (f) The Supplier shall take into account the values of equal access, gender equality, cultural diversity, sustainability and environmental friendliness in the AI Contractual Services to be provided.
- (g) The Supplier shall ensure that the AI Contractual Services to be provided are developed in such a way that they can be effectively supervised by natural persons and that human supervision is ensured by appropriate measures.
- (h) The AI Contractual Services to be provided must achieve an appropriate level of accuracy, robustness, general safety and cyber security with regard to their intended purpose and must function consistently in this respect throughout the entire life cycle.
- (i) Upon request and at the time of delivery of the AI Contractual Services to be provided, the Supplier shall provide the Company with any information, data, data sets, technical documentation and instructions for use that the Company requires in order to fulfil and continue to operate the aforementioned requirements.

9.10.3 Insofar as AI Regulations are applicable to the AI Contractual Services to be provided by the Contractor or to the intended use of the AI Contractual Services to be provided, the Contractor shall ensure that they fulfil the requirements of the AI Regulations and are put into operation, used or placed on the market in accordance with the AI Regulations.

9.10.4 No separate remuneration is owed, but the obligations under Sections 9.10.2, 9.10.3 and 9.10.5 of the GPC are covered by the remuneration for the AI Contractual Services.

9.10.5 The Supplier shall ensure that the services to be provided do not contain or cause any infringements of property rights; in particular (i) the AI itself, (ii) the development, test and training data and / or (iii) the generated AI Output of the AI Contractual Services to be provided.

9.11 Financial Reporting

The Supplier shall provide Company with a copy of its audited and certified annual accounts, consolidated where applicable, each year and/or upon the Company's first request. Should

the Supplier encounter or anticipate any financial difficulties, the Supplier shall inform the Company as soon as practicable and shall make its best efforts to implement any measure in order to solve such financial difficulties. Upon request of the Company, the Supplier shall provide reasonable justification in this regard.

9.12 Disaster recovery and Business continuity

The Supplier shall maintain and implement commercially reasonable and industry standard disaster recovery and business continuity procedures to ensure that the Contractual Products and/or Contractual Services are not interrupted.

10. SUPPLIER'S PERSONNEL

- 10.1 The Supplier shall be responsible for the monitoring, use, and reasonable payment of all employees, temporary workers, contractors, and/or other agents that it uses for the purpose of performing the Contract. The Supplier shall only use qualified and appropriately trained agents.
- 10.2 Supplier ensures to comply with all statutory laws, especially labour law and, as far as applicable, tariff agreements regarding minimum working conditions and wages. In particular, Supplier shall pay to its entitled employees the minimum wage according to the applicable labour law. This obligation shall be passed on by Supplier to the same extent to respective Subcontractors, that shall themselves obtain corresponding declarations of possible own Subcontractors.
- 10.3 The Supplier will keep the Company harmless from any damage resulting from a breach of this Section 10 of GPC.

11. Audits

- 11.1 The Company shall be entitled to conduct Audits on the Supplier's premises at any time during Supplier's normal working hours upon reasonable advance notification. Within the framework of the Audits, the Company shall be permitted, among other things, to check the quality assurance measures, the sustainability assurance measures, the Personal Data protection measures and Contractual Products and/or Contractual Services before they are carried out.
- 11.2 In general, advance notification shall be deemed to be reasonable, if it is made five (5) calendar days prior to the performance of the Audit. The Audits should not unnecessarily impede the Supplier's operational processes.
- 11.3 The Supplier declares its willingness to comprehensively cooperate with and assist the Auditor. In particular, the Supplier shall grant the Auditor access to the production facilities and other premises and provide the requested documents and information. The Auditor shall also be entitled to take Contractual Products with him for documentation purposes in order to control the compliance of the samples with the quality requirements of the Contract.
- 11.4 If the Audit reveals that the Supplier is not in compliance with the agreed upon quality standards, sustainability standards or Personal Data security requirements, the Supplier shall promptly take all necessary and reasonable measures in order to achieve said quality standards or requirements. In particular, the Supplier shall implement the measures agreed upon during the Audit within the agreed upon time periods.
- 11.5 If Audits are conducted as a result of problems that relate to the performance of the Contractual Products and/or Contractual Services (quality problems, delivery difficulties, sustainability standards deviations, Personal Data breaches, etc.) and for which the Company is not responsible, the Supplier shall be required to reimburse the Company for the reasonable

documented costs incurred in connection with the Audit by way of bank transfer within twenty (20) calendar days of receipt of the invoice.

- 11.6 By way of clarification: any rights of the Company, particularly warranty and damage claims and/or right to terminate the Contract, shall not be affected by the conduct of an Audit and/or measures taken during and/or as a consequence of an Audit. In particular, the Supplier shall be required to independently review all measures and conduct them autonomously. The Company shall assist the Supplier within the framework of Audits solely with respect to compliance with its contractual duties. If the Supplier desires additional information and/or assistance, an express consulting contract must be concluded with the Company.

12. PRODUCTION FLEXIBILITY

- 12.1 Unless an express quantity is stated in the Contract, including Purchase Order, the Supplier shall sell 100 percent of the Company's requirements of the Contractual Products in order to meet the Company's Customer's demand for the Contractual Products. Quantities that may be indicated in an Open Order, request for quotation, quotation, correspondence, Nomination Letter are given for information purposes only and do not represent a commitment of the Company. The actual quantities shall be specified by Releases.
- 12.2 Should the Customer impose an increase in vehicle production for which the Contractual Products and/or Contractual Services are required, the Supplier agrees to fulfil, further to the terms of the Contract, any additional requirements of Contractual Products and/or Contractual Services by the Company, at the agreed Price and without any extra payment.
- 12.3 Should the Customer impose a reduction and/or stoppage of vehicle production for which the Contractual Products and/or Contractual Services are required, the Company shall have the right, without any liability and compensation whatsoever:
- with respect to production reduction, to adjust the quantities ordered from the Supplier accordingly, without additional cost; and
 - with respect to stoppage of production, to terminate the Contract following a prior notification and in accordance with the provisions of Section 25.3 of the GPC.
- 12.4 The Supplier shall organize its production in such a way as to permit the Supplier to respond to the circumstances described in this Section 12 of the GPC. Each of the Contractual Parties shall bear its own costs resulting from such circumstances. The Supplier shall supply the Contractual Products and/or Contractual Services during the entire duration of the Contract, as may be extended, delayed, suspended and/or shortened, without any adjustments in Price, unless the Contractual Parties agree otherwise in writing form.

13. DELIVERY

13.1 Delivery Terms

13.1.1 Unless otherwise designated in the Contract/Purchase Order, delivery of the Contractual Products shall be made "**FCA [designated destination]**" resp. **DAP [designated location in country of the Company]** (as that term is defined in applicable Incoterms Edition). The place and time of delivery shall be stated in the Contract. No charge shall be made on the Company for insurance, storage, parking and/or detention except as stated in the Contract.

13.1.2 The Contractual Products must be delivered in accordance with the logistics requirement agreed upon in the Contract. In particular, the delivery documents must conform to the requirements specified therein.

13.1.3 The Supplier shall (1) deliver the ordered Contractual Products, at its own expense and risk, to the place as mentioned in Section 13.1.1 of GPC. The deliveries of Contractual Products and/or performance of the Contractual Services may be performed within the working hours of the Company and/or the entity where is the place of delivery/performance, unless the Contractual Parties agree otherwise; (2) (2) unload the ordered Contractual Products, at its

own expense and risk, at the place of performance of the Contract, unless the Contractual Parties agree otherwise.

13.2 Packaging

13.2.1 The Supplier has to package the Contractual Products in a reasonable manner commensurate to the mode of transport, such that the Contractual Products are not damaged during transport, the loading processes, and/or storage at the destination, including the requirements as defined in the Purchase Order, any Particular Conditions, and in any other Forvia's document in this field.

13.2.2 The packaging and labelling must be in conformity with the applicable law and the provisions contained in the Contract. Additionally the packaging should be marked with appropriate symbols, warning labels and/or other signs allowing for traceability of the Contractual Products and/or given Purchase Order, and to receive compensation instead of performance of the delivery.

13.2.3 If the Contractual Products are not shipped in strict accordance with these terms and conditions, the Company's directions and/or the instructions set out in a Purchase Order or Release, if any, then the Supplier shall pay or reimburse the Company, as the case may be, for any excess costs occasioned thereby.

13.3 Timing

13.3.1 The date(s) and/or deadlines for the delivery of the Contractual Products and performance of the Contractual Services are essential to the Company. The Supplier is aware that substantial damage can arise, if the Contractual Products and/or Contractual Services are not delivered and/or performed within these date(s) and/or deadlines.

13.3.2 Performance and/or delivery of the Contractual Products and/or Contractual Services in advance of the above dates and deadlines shall require the prior written approval of the Company.

13.3.3 The Supplier has to maintain reasonable backup processes and emergency plans ready for all Open Orders, in order to ensure the rendering of Contractual Products and/or Contractual Services during the entire term of the Open Order. The backup processes and emergency plans must, at a minimum, conform to customary automotive industry standards.

13.3.4 In justified cases pointed out solely by the Company, the Company reserves the right to postpone the delivery of the Contractual Products and/or the performance of the Contractual Services for a period not longer than 180 days counting from receipt of the Company's declaration by the Supplier. In such a case, the Company shall provide the Supplier with a declaration indicating the new delivery and/or completion date. The amendment referred to in the first sentence of this Section shall require neither a written annex to the Contract, nor an additional declaration by the Supplier and shall not affect the scope of the Contract and the Price due to the Supplier, as set out in the Contract.

13.3.5 Subject to Section 13.3.4 of the GCP, the Supplier shall in no circumstances suspend the delivery of the Contractual Products and/or the performance of the Contractual Services.

14. ACCEPTANCE OF CONTRACTUAL PRODUCTS AND/OR CONTRACTUAL SERVICES

14.1 Following delivery, the Company shall check the Contractual Products and/or Contractual Services with respect to type, quantity, and obvious damage and promptly notify the Supplier of any Defects detected. Such notification shall be sent as soon as practicable from the time at which such Defect should be detectable in the ordinary course of operations. In addition, the Company shall examine the Contractual Products and/or Contractual Services within the framework of the ordinary production processes and give notice of any Defects promptly after they become known. Additional requirements regarding the incoming goods inspection set forth in provisions of any applicable legal system and/or the United Nations Convention on the International Sale of Goods shall not be applicable.

14.2 If the Supplier repeatedly renders Contractual Products and/or Contractual Services under an Open Order, the Company shall be entitled to reject defective Contractual Products and/or

Contractual Services. In such case, the Supplier has to pick up the rejected Contractual Products and/or Contractual Services at its own expense within eight (8) calendar days of receipt of notification of rejection. Following the expiration of this time period, the Company shall be entitled to send the rejected Contractual Products and/or Contractual Services to the Supplier at the Supplier's expense and risk and/or store them at the expense and risk of the Supplier.

- 14.3 In the absence of the required Documentation and/or other deliverables required for the delivery of the Contractual Products and/or performance of the Contractual Services, the delivery/performance shall be considered incomplete and shall not be settled until it is supplemented with the missing Documentation and/or deliverables.
- 14.4 Notwithstanding to Section 14.1 and 14.2 of the GPC, it cannot be presumed that the Company has collected and accepted the Contractual Products and/or Contractual Services, if the Company did not have sufficient time to inspect and/or examine the Contractual Products and/or Contractual Services, especially it concerns to hidden Defects.
- 14.5 The Particular Conditions / Purchase Orders may contain additional acceptance processes.

15. SPECIFIC REMEDIES FOR DELAY

- 15.1 The Supplier expressly acknowledge and agree that if the Supplier is in Default with respect to the timing of delivery of the Contractual Products and/or Contractual Services conforming with the present Contract, including Purchase Order, the Company is entitled to claim from the Supplier the contractual penalty for delay in delivery and/or performance of the Contractual Products and/or Contractual Services in the amount of 0.2 percent (or 0.4 percent in case of serial delivery) of the net price of the delayed Contractual Products and/or Contractual Services per every commencing calendar day of delay, but not more than in total for such delay of twenty (20) percent of the net price of the delayed Contractual Products and/or Contractual Services. As being an incentive only, these contractual penalties shall not affect the Company's right to claim additional damages, compensation under applicable law up to full amount of damage and/or terminate totally and/or partially the Contract, including Purchase Order and to receive compensation instead of performance of the delivery.
- 15.1 If the Company accepts the delayed Contractual Products and/or Contractual Services, the Company shall request and the Supplier shall perform the payment of the contractual penalty before the full payment of the Price.

16. PRICE, INVOICING AND PAYMENT TERMS

16.1 General provisions

16.1.1 The Company shall be required to pay the Price set forth in the Contract for Contractual Products and/or Contractual Services that conform to the terms and conditions of the Contract.

16.1.2 The Price shall constitute lump-sum remuneration for the Contractual Products and/or Contractual Services and shall cover all costs and expenses of the Supplier associated with the rendering of the Contractual Products and/or Contractual Services, including any costs for any Rights of Use to Background and Results, the licence, including to the Results, transports, administration, tax and other customs duties, ancillary consideration, Audits and quality controls.

16.1.3 By dispatching its Order Confirmation or starting to perform the Contractual Products and/or Contractual Services in whole or in part, the Supplier confirms that, it has received from the Company all relevant information that it needs for the determination of the Price and/or that it is aware of such information from other sources. In addition, the Supplier confirms that it is familiar with the circumstances and peculiarities of the automobile supplier business and has taken them into account in the determination of the Price.

For this reason and subject to the provisions hereinafter, the Price shall be fixed and final. The Supplier shall not be authorised to demand an adjustment of the Price as a result of

circumstances and/or peculiarities, and/or a lack of information, and/or the validity of the Contract being questioned, and/or the Contract being terminated.

16.1.4 Any work, storage, Documentation, materials, equipment and/or parts specified in the Contract, as falling within the scope of the Contract and essential for the technical integrity and necessary for the proper, regular and safe operation, shall be considered to be included in the scope of the Price, unless such work, materials, equipment or parts have been expressly excluded under the Contract. For example, if a part and/or an item is not included in the specifications, although a part and/or an item may, in accordance with the customary and reasonable interpretation, fall within its scope, such a part and/or an item shall be treated as included in the Price.

16.2 Duties and taxes

Prices are net of applicable taxes and customs duties. Duties and taxes shall be added by the Supplier to its invoices in accordance with all applicable laws.

16.3 Invoicing

The Supplier shall deliver Invoices that:

- comply with all applicable legal requirements;
- are submitted in a form that allows them to be inspected in accordance with applicable law, generally accepted accounting principles and specific requirements set out by the Company;
- relate to a specific Contract/Purchase Order (the number of the Purchase Order has to be inserted);
- will be issued at the earliest at the date when the Contractual Products and/or Contractual Services have been delivered and/or performed;
- contain all information that is necessary in order to identify and check the Contractual Products and/or Contractual Services (including the Purchase Order number);
- contain all information related to the payments terms; and
- are sent in duplicate to the address named in the Purchase Order and are not be attached to documents delivered together with the Contractual Products.

The Company shall be entitled to reject, return and not pay Invoices that do not conform to the foregoing requirements, without the Supplier's right to charge interest, pending the clarification and submission of the corrected Invoice. Should the Invoice issued by the Supplier prove to be invalid for formal, legal and/or material reasons, the Supplier shall compensate the Company for the damage resulting from the assessment of the tax liability as well as any sanctions and interest imposed on the Company by the tax authority. Any banking costs arising outside the Company's bank shall be borne by the Supplier.

16.4 Payment terms and conditions

The Contracting Parties will agree upon the payment terms in the Contract/Purchase Order.

Subject to any legal provision in force, Price shall be due and payable and paid by the Company within sixty (60) days following the date on which the Invoice has been receipt by the Company.

For the Contractual Services settled at hourly rates, the Company must approve the Supplier's working time reports in writing, while the Supplier shall submit such working time reports to the Company for approval, at the Company's request, at the latest together with the Invoice to which they refer. For the avoidance of doubt, approval of the working time reports shall not be tantamount to the acknowledgement of the Supplier's claims, while the Company shall not be obliged to pay an invoice based on the working time reports not approved in writing by the Company.

The Supplier has included in the price for the Contractual Products and/or the Contractual Services, as appropriate, the amount of any interest accrued in accordance with the

applicable law for the payment periods agreed in the Contract, and/or in accordance with the payment terms set out the Contract.

16.5 Setoff

The Company shall be entitled to set off the Price and/or any accounts payable by the Company against any counterclaim, especially contractual penalties against the Supplier. Additionally the Company reserves the right to withhold payment for the Contractual Products and/or Contractual Services that have not been provided in accordance with the Contract; in particular, in the event of a complaint being submitted, the payment shall be withheld until the final settlement of the complaint.

17. WARRANTY

17.1 Unless otherwise designated in the Contract, including Purchase Order and/or the Letter of Nomination, the limitations period for Defect (warranty period) claims shall be fifty-four (54) months from accepted delivery by the Company or acceptance of the respective Contractual Products and/or Contractual Services whichever is longer, unless the Contract, including Purchase Order and/or the Letter of Nomination specifies a different warranty period. In the event of an extension of the contractual warranty given by the Company to the Customer, the Supplier undertakes to grant the same corresponding extension to the Company. Notwithstanding the foregoing, the Contractual Products and/or Contractual Services shall be subject to all warranties, express or implied, provided by applicable law. The Supplier agrees to remedy the Defects under the warranty free of charge, if the Defect is revealed within the aforementioned warranty period.

17.2 The Supplier represents that it is a professional with expertise in the constraints of the automotive, electronics or other industry for which it is contracted hereunder, particularly in terms of quality, cost availability of materials, labour and lead times. The Supplier agrees that it is knowledgeable and capable of, and shall, in general, comply with the standards and practices of such industry(ies), as practiced by the Company and its Customers. Supplier, which acknowledges it is an expert in its field, shall have an obligation of results and strict liability for its design (if design responsibility has been allocated to the Supplier), its manufacturing process and its technical choices in the production and fitness of the Contractual Products or Contractual Services for the purpose for which they are intended.

Company's acceptance or validation of drawings, processes, specifications or initial samples will in no way reduce the warranty liability of the Supplier. This shall also apply to proposals, recommendations or other cooperative actions of the Company regarding the performance of the Supplier.

17.3 The Supplier grants to the Company a warranty for the Contractual Products and/or Contractual Services for a period as mentioned in Section 17.1 of the GPC and warrants:

- that all of the Contractual Products and/or Contractual Services, including Equipment and any special tools, dies, jigs, fixtures, patterns, raw materials and machinery obtained by the Supplier at the Company's expense and/or which are to become the property of the Company under a Purchase Order, shall conform to and fulfil all drawings, specifications, validations, samples and other descriptions furnished, specified or adopted by the Company, the "**Specifications**," shall be merchantable, free from any apparent or hidden defects in design (to the extent designed by the Supplier), material and workmanship, legal and free of all liens, claims and encumbrances whatsoever;
- that the Contractual Products and/or Contractual Services are suitable and shall conform for the agreed upon intended use (including, in the case that the Supplier is participating in the design of the Contractual Products, the performance in the component, system, subsystem and vehicle location specified by the Company and the environment in which the Contractual Products and/or Contractual Services are and/or may reasonably be expected to perform) or – if no intended use has been expressly agreed upon – ordinary use, and is designed to function on a defect-free basis for the duration of the intended use;

- that the Contractual Products and/or Contractual Services are rendered in accordance with the recognized rules of engineering – unless otherwise designated in the Purchase Order, as well as all applicable statutes and legal requirements;
- that the Contractual Products and/or Contractual Services are rendered in accordance with the drawings, Specifications, validations, and other documents that define the Contractual Products and/or Contractual Services;
- that the Contractual Products and/or Contractual Services are rendered in conformity with the initial sample, unless otherwise designated in the Purchase Order or the aforementioned documents; and
- that the Company shall receive good title to the Contractual Product free and clear of all liens and encumbrances.

Additionally the Supplier guarantees that the Contractual Products and/or Contractual Services do not pose a threat to safety, health and/or the environment, and that they have the approvals, permits, declarations of conformity (certificates, technical approvals, material certificates) required by the applicable regulations and standards.

17.4 The Supplier shall, at the request of the Company, actively participate at its own expense in Audits, discussions, and analyses that relate to the Contractual Products and/or Contractual Services and are initiated by the Company and/or the Customer.

17.5 Remedies

17.5.1 In the event that the Contractual Products and/or Contractual Services does not conform to the foregoing warranty, the Supplier shall, at the request and at the sole option of the Company, repair or replace the Contractual Products or correct or perform again the Contractual Services as soon as possible but no later than in four (4) calendar days from the Supplier's notification, unless the Contractual Parties agree otherwise in writing in the given case, and without prejudice to the right of the Company's to claim for potential damages and/or to terminate the Contract. The warranty period set forth in Section 17.1 of the GPC shall be extended for the period during which the Contractual Products and/or Contractual Services have been unavailable. If the Contractual Products and/or Contractual Services are repaired or replaced, then a new warranty shall run for a new period starting from the end of the repairs or the replacement. The Supplier shall be liable for any and all costs incurred in connection with the removal of the Defect, including those related to the repair or replacement of the defective Contractual Products or its part, including (without limitation) any and all costs of transport, removal, dismantling and re-installation, work in the field and/or on site, where the defective Contractual Products are located.

17.5.2 If the time limit for remedy of the Defect resulting from the Company's obligations towards the Customer is shorter than specified in Section 17.5.1 of the GPC, the Supplier shall remove the Defect within the time limit taking into account the obligations undertaken by the Company towards the Customer (after prior notification of the Supplier by the Company).

17.5.3 Should the Defect only be discovered after further processing of the Contractual Products and/or Contractual Services, the Supplier shall be obliged to bear all the costs in connection with the exchange or rectification of defective Products and/or Services, in particular the costs of inspection, transportation, labour and material, regardless of whether these costs are incurred at the Supplier, at the Company or at third parties. These costs shall also include all costs of any exchange or repair of products into which Company has fitted defective Products and/or Services.

17.5.4 The warranty period set forth in Section 17.1 of the GPC shall be extended for the period during which the Contractual Products and/or Contractual Services have been unavailable. If the Contractual Products and/or Contractual Services are repaired or replaced, then a new warranty shall run for a new period starting from the end of the repairs or the replacement. The Company may assert its warranty claims also after the expiry of the warranty period, if the Defects are detected prior to such an expiry. If the Supplier fails to take any measures aimed at removing the Defect and/or in the event of delays in its removal, the Company shall have the right to repair and/or replace the same on its own and charge the

Supplier with any and all costs, damages incurred, which shall be without prejudice to any Company's rights under the warranty.

17.5.5 Should the defective delivery result in increased costs for the Company in meeting its own delivery deadlines (for instance costs of sorting out defective Products, increased inspection effort and costs in manufacturing, etc.), these costs shall be borne by the Supplier.

17.5.6 The Company shall be entitled to return defective Contractual Products at the cost of the Supplier or, after previous agreement with the Supplier, to sort out the defective Contractual Products and, if necessary, scrap them at the cost of the Supplier.

17.5.7 Should a recurrent failure make it necessary to replace a whole series of Products or Company's products into which the Contractual Products have been assembled, for instance because an analysis of defects in each individual case is not economical, not possible or not reasonable, the Supplier must also bear the above-mentioned costs also to the part of the affected series that does not show any technical defects.

17.5.8 If the Supplier is in delay with the performance of its obligations under the warranty granted for the Contractual Products and/or Contractual Services, the Company shall be also entitled to demand from the Supplier the contractual penalties in the amount of five (5) percent of the net price of the defected Contractual Product and/or Contractual Service per every commencing calendar day of delay. The demand for payment of contractual penalties shall be without prejudice to the Company's right to seek supplementary compensation in excess of the contractual penalties up to full amount of damage, where the said contractual penalties are insufficient to compensate for the damage suffered.

17.6 Specific Warranty for the Use of FOSS.

The Supplier warrants to only use FOSS in or with a Result which is licensed as a license specified in a separate OK List Annex. The use of FOSS, which is subject to license conditions other than those specified in the separate OK list Annex or the use of any FOSS which will trigger a copyleft effect, requires the express prior written consent of the Company.

Regarding any FOSS that the Supplier has used during the performance of the Contract (included in any Result or required for the use of any Result), the Supplier warrants:

- that the software in the Results (including the FOSS) and their licenses (including the FOSS Licenses) are fit for the Results and for the project's purpose;
- the completeness, the correctness and the accuracy of the information provided in relation to the software in the Results and their licenses (including the FOSS and FOSS Licenses) and that it has acted in compliance with the FOSS Licenses;

Results.

- its compliance with the terms of any applicable license, in particular the FOSS Licenses with regard to the FOSS, including but not limited to, any requirements for the preservation of the text of the original license and of the "copyright" notices, and where applicable, for the making available to the Company of the corresponding source code in accordance with the applicable license;

- that the FOSS Licenses of the FOSS used in the Results do not allow or oblige the Company, its Customers or its distributors to disclose authentication information, cryptographic keys and/or any other information related to the coding of any vehicle control unit;

- the use of an agreeable FOSS tool for the FOSS contained in the Results to avoid the use of FOSS Licenses unauthorised by the Company and in particular Copyleft FOSS Licenses or Incompatible Licenses; and

- the compatibility between them of the various FOSS used and their compatibility with the proprietary licenses contained in the Results.

18 SUPPLIER'S LIABILITY AND PARTICIPATION BY THE COMPANY

- 18.1 The Supplier shall be fully liable and responsible for any damage to the Company and any damaged entity, especially from FORVIA Group, direct and/or indirect, physical, material and/or immaterial, consequential and/or not, caused by itself and/or any of its Subcontractors, as well as for any third-party losses (including losses incurred by the Customer) with respect to the Contractual Products and/or Contractual Services and/or the performance of the Contract. The Supplier agrees to indemnify, and hold harmless the Company and any damaged entity, especially from FORVIA Group, subject to and in proportion to its liability, for any and all consequences arising out of such damage and/or loss, including but not limited to all additional costs invoiced by the Customer to the Company and any damaged entity, especially from FORVIA Group. Subject to its liability, the Supplier agrees to indemnify, defend and hold harmless the Company and any damaged entity, especially from FORVIA Group, for all costs related to recall campaign, corrective service action or crisis countermeasures initiated by the Company and any damaged entity, especially from FORVIA Group, any other entity of FORVIA Group and/or the Customer. The Supplier shall also be responsible for the Defects in the the Contractual Products and/or Contractual Services that are revealed in the course of production and/or operation of the final product.
- 18.2 The Supplier, as an expert in its business, shall have full responsibility for its technical decisions, regardless of the level of assistance provided by the Company in the performance of the Contract. The Supplier warrants to the Company that the performance of the Contract shall not infringe any patents and other protected intellectual property rights of third parties.
- 18.3 The acceptance by the Company of the initial samples does not release the Supplier from liability for defect, damage and/or loss, and does not imply acceptance of the Contractual Products and/or Contractual Services delivered and/or to be delivered. Acceptance by the Company of the Contractual Products and/or Contractual Services does not release the Supplier from liability for any hidden or concealed Defect regardless of when discovered, this notwithstanding the transfer of ownership and risks.
- 18.4 The Company's entire liability to the Supplier for any loss, liability and/or damage, including attorney's fees, for any claim arising out of, or related to the Contractual Products and/or Contractual Services provided to the Company and/or the performance of the Contract, regardless of the form of action, will be limited to the Supplier's actual direct damages and out of pocket expenses which are reasonably incurred by the Supplier and only to the extent that sufficient and acceptable documentary evidence of such direct damages is presented to the Company. The Company will not be liable to the Supplier or any third party for any consequential damages and indirect damages, like loss of profits, loss of production, loss of contracts.
- 18.5 As the expert in its field, the Supplier shall be fully responsible for all technical decisions. Any suggestions that are given by the Company and/or other acts of participation are to be classified as advice or recommendations and are in no way to be understood as definitive or as an instruction. The Supplier shall independently check such recommendations by the Company for plausibility, state of the art, technical discrepancies, substantive correctness and completeness and adopt them as its own. If the Supplier implements advice and/or a recommendation in spite of the fact that its own review result was negative, the Supplier shall remain fully responsible, unless it was instructed to do so by the Company in writing (including the signatures of two employees of the Company with representative authority). Suggestions and/or other acts of participation by the Company shall not release the Supplier from its obligation to render defect-free Contractual Products and/or Contractual Services and meet all time periods and deadlines. Suggestions or other acts of participation by the Company shall not release the Supplier from its obligation to render Defect-free Contractual Products and meet all time periods and deadlines.
- 18.6 The payment of contractual penalties by the Supplier shall not release the Supplier from its obligation of proper performance of the Contract.

19 INSURANCE

- 19.1 The Supplier must purchase and maintain at its own costs and expense, a commercial general liability insurance from a financially sound and reputable insurance company in order to cover its liability toward the Company, our Customer and/or any third party resulting from defective Contractual Products and/or Contractual Services, product supplied as well as service provided. This insurance must include coverage for bodily injury, property damage, consequential loss as well as pure financial loss.
- 19.2 The insurance must include coverage for recall actions by the Supplier and third parties (including the Company and/or our Customer). The Supplier shall waive its right of recourse against the Company and/or our insurance company and promises to also obtain such a waiver from its insurance company.
- 19.3 The insurance must include an amount coverage of at least Twenty Million Euros (20,000,000,00 euros) per occurrence and per year for bodily injury, property damage, consequential loss with a sub-limit for pure financial loss and Third and First party recall/Rip and Tear costs of at least Fifteen Million Euros (15,000,000 euros).
- 19.4 The Supplier shall provide the Company with proof of the conclusion of the insurance contract, as well as the premium payments, upon first request.
- 19.5 Keeping the insurance available shall not limit the Supplier's responsibility. This shall also apply to the amount of any compensatory damage obligations of the Supplier.
- 19.6 The Supplier shall be required to inform the Company of the termination of the insurance contract, regardless of the reason for the termination, promptly within the termination notice period.
- 19.7 The Supplier shall conduct regular audits through its insurer in order to verify the compliance of its installations with local fire prevention regulations and undertakes to implement any necessary measures to mitigate risks highlighted by these audits that may impact the Company. Moreover, upon request of the Company, the Supplier shall provide the Company the reports issued following such audits.

20 TRANSFER OF OWNERSHIP AND RISK

20.1 Transfer of ownership

- 20.1.1 Ownership of the Contractual Product shall pass to the Company upon acceptance.
- 20.1.2 If the Contracting Parties agree that ownership will only be transferred upon payment of the Price, the Supplier will transfer a share of the ownership of the Contractual Products to the Company pro rata the progression of the payment of the Price.
- 20.1.3 Even if the Supplier has to deliver several Contractual Products, the ownership of the Contractual Products will be transferred to the Company for each Contractual Product individually.
- 20.1.4 If the Supplier holds the Contractual Product in custody for the Company following transfer of ownership, the Supplier shall store for its own expense and risk such Contractual Products separately and label it clearly as the property of the Company. The Supplier shall be required to use the Contractual Products solely for the purpose of rendering additional Contractual Products and/or Contractual Services to the Company. Other use shall not be authorised.
- 20.1.5 The Supplier shall not be entitled to reserve ownership of Contractual Products without the express consent of the Company. The Company may only deny consent for good reason.
- 20.1.6 The Supplier shall ensure that no reservation of ownership exists on the part of its sub-suppliers or Subcontractors with respect to Contractual Products or portions thereof.

20.2 Transfer of risk

- 20.2.1 The Supplier shall bear the risk of accidental destruction and/or loss of the Contractual Products until it is delivered on the Company's production site/place of delivery or accepted as the case may be.
- 20.2.2 If the Contractual Product is destroyed within one (1) year after it is delivered and/or accepted, as the case may be, for reasons for which the Company is not responsible, the Supplier shall be obligated to perform the Contractual Products again promptly and on a priority basis pursuant to a new Purchase Order to be issued by the Company in accordance with provisions set forth in Section 4 of the GPC. The provisions of the Contract (including the Price) shall be applicable mutatis mutandis to the new Purchase Order.

21 INDUSTRIAL AND INTELLECTUAL PROPERTY RIGHTS

21.1 Background

- 21.1.1 Each Contracting Party shall remain the owner of its Background. Use of the Background of the other Contracting Party shall, unless otherwise regulated in Section 21.1.2 of the GPC, only be permissible with the prior written consent of that Contracting Party.
- 21.1.2 If the Background of the Supplier is necessary for the use and further development of the Results and/or Contractual Products and/or Contractual Services, the Supplier shall grant the Company a Right of Use to its Background free of charge. If the Supplier cannot grant the Right of Use to its Background without the assistance of a third party, the Supplier shall reach an agreement with such third party on a Right of Use in favour of the Company.
- 21.1.3 Unless otherwise set forth in the relevant Purchase Order, the grant by the Supplier of the Rights of Use to its Background shall be compensated by the payment of the Price.
- 21.1.4 Granting by the Supplier of the Rights of Use to its Background shall mean non-exclusive, indefinite, non-terminable, and territorially and quantitatively unlimited licence for the Rights of Use to Supplier's Background that especially allows for free distribution of such Background without any restrictions and on the fields of use (exploration), as provided below. The Company shall be entitled to grant further license (sub-license) to any users without restrictions. The license for such Background shall entitle to: (1) the use to the extent necessary for its proper use in the Company's business activity as of the date of the transfer, including improvement, marketing, development, or distribution; (2) permanent or temporary reproduction, either in whole or in part, by any means and in any form, in particular for the purpose of marketing, displaying, applying, saving, recording, transmitting and storing; (3) translation, adaptation, changes to layout or any other changes, while retaining the rights of the author of such changes; (4) any distribution (including copies), lending, rental, performance, display, exhibition, reproduction, broadcasting and re-broadcasting, introduction to IT networks, marketing, leasing, use for the purpose of modifying the Contractual Products, and their extension.

21.2 Results

- 21.2.1 All Results shall belong to the Company. As the owner of the Results, the Company may, for all countries, freely use, grant Right(s) of Use, operate or transfer the Results. Use of the Results by the Supplier and/or third parties shall only be permissible with the prior written consent of the Company.
- 21.2.2 If necessary and legally permissible, the Supplier shall be required to transfer all ownership rights and/or other possessory rights to the Results, to the Company or, if a transfer is not legally permissible, grant the Company a Right of Use of such rights, irrevocable which shall be exclusive to the extent possible. The Supplier shall undertake the transfer of the Right of Use incrementally as the Results come into existence.

- 21.2.3 Unless otherwise set forth in the relevant Contract/Purchase Order, the transfer of the Results shall be compensated by the payment of the Price.
- 21.2.4 Within the Price for the Contractual Products and/or Contractual Services, as appropriate, the Supplier grants to the Company the exclusive licence to all the Results, Documentation and Software (*shall mean any software and applications developed by the Supplier based on the information and/or specifications provided by the Company or developed for the Company under the Contract, or any other software and/or applications intended for the Company or ordered by the Company under the Contract or as the subject of the Contract as well as embedded and intended for use by any user or necessary for the operation of the Contractual Products, or delivered as an integral part of the Contractual Products*), within the scope and in the manner described below:
- upon the transfer of such Results, Documentation and Software, regardless of the form and manner of transferring and the fact of confirmation or failure to confirm the acceptance by the Company, the Supplier shall grant to the Company the exclusive licence to this Results, Documentation and Software in the fields of use indicated below. In addition the Supplier shall provide the Company with the source codes for the them;
 - the exclusive licence shall apply to the following fields of use (exploration): (1) the use to the extent necessary for its proper use in the Company's business activity as of the date of the transfer, including improvement, marketing, development, and/or distribution; (2) permanent and/or temporary reproduction, either in whole or in part, by any means and in any form, in particular for the purpose of marketing, displaying, applying, saving, recording, transmitting and storing; (3) translation, adaptation, changes to layout and/or any other changes, while retaining the rights of the author of such changes; (4) any distribution (including copies), lending, rental, performance, display, exhibition, reproduction, broadcasting and re-broadcasting, introduction to IT networks, marketing, leasing, use for the purpose of modifying the Contractual Products, and their extension;
 - the Supplier authorizes the Company to make any modifications, including the source code, as well as translations thereof into other languages; and
 - upon the release of Results, Documentation and Software, the Company shall acquire the ownership of the medium on which such Results, Documentation and Software were released to the Company, within the Price for the Contractual Products and/or Contractual Services, as appropriate.

21.3 Intellectual and/or Industrial Property Rights of third parties

- 21.3.1 The Supplier shall ensure that it is not using any Intellectual and/or Industrial Property Rights of third parties (including the Subcontractors) within the framework of the performance of the Contract. For doing so, the Supplier evaluates the Intellectual Property infringement situation to the necessary degree and documents its evaluation. Upon request by the Company, the Supplier shall provide a copy of said documentation to the Company.
- 21.3.2 If the Supplier needs to use Intellectual and Industrial Property Rights of third parties, it shall require the prior written consent of the Company, and if authorised, it shall conclude a license agreement with said third parties which should also contain an appropriate Rights of Use in favour of the Company. The Supplier shall bear any royalty payments and/or other remuneration that is incurred for the use of such Intellectual and Industrial Property Rights of third parties.

The Supplier warrants that the use of the Background, Results and the Contractual Products and/or Contractual Services by the Company does not infringe and/or will not infringe any Intellectual and Industrial Property of any third party. The Supplier shall guarantee and hold the Company, and/or FORVIA Group and/or the Customer harmless against any judicial and/or extrajudicial claims asserted in any manner by a

third party on the grounds of infringement of Intellectual and Industrial Property Rights or trade secret violation and unfair competition (hereafter "**IP Claims**"). The Company shall notify the Supplier forthwith upon being aware of an IP Claim, and conversely.

The Supplier shall bear all costs, expenses and financial consequences resulting from an IP Claim (including without being limited to legal fees, royalty and license fees, indemnities). At the Company's sole discretion and at the Supplier's sole expense, the Company will decide whether the Supplier or the Company will handle the IP Claim and the Supplier shall provide any support requested by the Company.

21.3.3 Without prejudice to the Company's right to terminate the Contract and right to claim damages, in the case of IP rights infringement, the Supplier undertakes to immediately implement at its sole expense, and at the Company's request and sole discretion, one of the following actions:

- obtain from the relevant third party a Right of Use for the Results and/or the Contractual Products and/or Contractual Services for the Company, FORVIA Group and/or the Customer with no additional cost; and
- replace or modify the Contractual Products and/or Contractual Services within a reasonable time period only to the extent necessary to cease any infringement of the third party's Intellectual and Industrial Property Rights or violation of trade secret as described in Section 21.3.2 of the GPC.

The Company or the Customer may also decide to obtain directly from the relevant third party a Right of Use for the Results and/or the Contractual Products and/or Contractual Services for the Company, FORVIA Group and/or the Customer. In such case, the Supplier undertakes to bear all costs, expenses and financial consequences resulting from this agreement with the third party (including without being limited to legal fees, royalty and license fees, indemnities).

21.3.4 Promptly upon the Company's request, the Supplier agrees to recover at its sole expense, any of the Contractual Products and/or Contractual Services stored on any of our sites that the Company is no longer able to use.

21.3.5 The Supplier acknowledges the non-confidential nature of the information communicated to the Company under the present Section 21 of GPC. The Company may communicate the said information to any third party.

22 CONFIDENTIALITY

22.1 The Contracting Parties undertake to treat in a confidential manner any information of any nature whatsoever, in whatever form (including oral, written, magnetic or electronic form) in particular but not limited to any commercial and financial documents, technical details, data, Specifications, the Results, software, business plans, designs, studies, recommendations, Personal Data, Know-How and other Intellectual and/or Industrial Property Rights, herein after the **Confidential Information**, of which they become aware as a result of the Contract. Confidential Information shall not encompass information that :

- was already in the public domain, or
- had become accessible to the public other than through the Contracting Parties having failed in their contractual obligations, or
- has been legally received from a third party who was completely at liberty to disclose, or
- has to be disclosed by of a statutory provision, a judgement or any other decision from a regulatory authority.

22.2 Each of the Contracting Parties undertake:

- not to use the Confidential Information for any other purpose than the performance of the Contract;

- not to disclose or reveal in whole or in part, directly or indirectly, to any third party the Confidential Information, unless such disclosure is necessary for the performance of the Contract and has been approved by the other Party. In such a case, the Contracting Party which discloses Confidential Information shall ensure that such third party accept to be bound by the same terms and obligations as set forth herein; and
- not to copy or reproduce in whole or in part the Confidential Information except when necessary for the performance of the Contract.

22.3 Drawings, models, templates, samples, and similar objects may not be provided or made available to unauthorized third parties. The reproduction of such objects shall only be permissible within the framework of operational needs and provisions of copyright law.

22.4 Notwithstanding the provisions of Section 3 of the GPC, if the Contracting Parties have concluded a separate confidentiality agreement, the provisions of the confidentiality agreement shall have priority over this Section 22 of the GPC.

23 PERSONAL DATA PROTECTION

23.1 General provisions

23.1.1 The Supplier undertakes to comply with the commitments and obligations provided for in this Section in particular by passing on commitments and obligations similar to those set out below. As such, the Supplier undertakes to ensure that persons authorized to process Personal Data are trained on Personal Data compliance and security issues and have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality.

23.1.2 For the purpose of Sections 23 and 24 of the GPC, the Company concludes this Contract on its behalf, and in the name and on the behalf of the Affiliated Companies, as the case may be (where either of such Affiliated Company instead of the Company, would be the Personal Data Controller for the purpose of these Sections). The Parties undertake to process any Personal Data in accordance with laws applicable to the data processing operations and with the "EU General Data Protection Regulation" n°2016/679 (hereinafter referred to as "**GDPR**") when applicable.

23.1.3 The Company is the "**Personal Data controller**" of its Personal Data, in particular for the Personal Data of its clients and / or its employees, and in respect of the Personal Data its processes for its clients (as a "**Personal Data processor**"). The Supplier is obliged to comply with all data protection provisions applicable and as amended from time to time and will observe these. Supplier commits to enter into an "Agreement for the processing of Personal Data on behalf" if the Supplier is acting as data processor on behalf in the meaning of Art. 4 n° 8 of the GDPR. If the Supplier is processing personal data of the Company in its own responsibility and for its own purposes as controller in the meaning of Art. 4 n° 87 of the GDPR, the completion of the "Agreement for the processing of Personal Data on behalf" shall be omitted.

23.2 Security / Cyber Security

23.2.1 In order to perform the Contractual Products and/or Contractual Services, the Supplier undertakes to ensure the complete security of the processing of data transmitted by the Company or which the Company give access to (Personal Data or not), and in particular to protect them against any accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, in particular where the processing of the data involves the transmission of the data within a network, as well as against any other form of unlawful processing or communication to unauthorized persons.

23.2.2 For this purpose, the Supplier undertakes to:

- ensure the security of his information systems in accordance with the "state of the art" and at least sufficient for the performance of the Contractual Products and/or Contractual Services and/or Equipment;
- provide the Company with the security policies (physical or logical) set in place and justify to the Company, on first demand, the level of competence and

organizational and technological control by producing any recognized qualification, authorization or certification (ISO 27001, etc.), and in particular: technical documentation, the results of yearly risks analysis and tests of the efficiency of the security of the information;

- encrypt or protect by any others dedicated and efficient means Personal Data stored in accordance with the requirements of the state of the art;
- implement and maintain appropriate technical and organizational measures and other protections for the proper security of all information, by not loading any Company Confidential Information on any laptop computers or portable electronic devices or any portable storage media that can be removed from Supplier's premises, unless such Information has been encrypted;
- Secure the exchange of Personal Data (encryption, authentication) with the Company or with the Company's clients, so that they cannot be exploited by an unauthorized third party, and
- implement protection of password theft or loss or unauthorized access or use of information, including implementation and enforcement of physical security measures at Supplier's premises with respect to access and maintenance of information that are at least equal to industry standards for such types of premises.

23.2.3 The Supplier undertakes to ensure that all Contractual Products and/or Equipment supplied and/or Contractual Services provided to the Company, be exempt from all the Vulnerabilities (defined as a security breach or a design defect enabling an attack) made public on that date and which may be detrimental to the security of the Company's Personal Data or information system or the Personal Data of the Company's clients or their information systems.

23.2.4 The Supplier undertakes, as soon as a new Vulnerability in the Contractual Product and/or the Equipment supplied and/or Contractual Service provided has been identified by himself, their Subcontractor, any third party or via a public information, to inform immediately the Company and fill this Vulnerability or set up any other solution for this purpose that does not affect the price, the performances, the functioning of the Contractual Product and/or the Equipment and/or the Contractual Service provided, or the security of the Company's Personal Data or information system or the Personal Data of the Company's clients or their information systems. The solution must be provided by the Supplier as soon as possible considering the type of Vulnerability.

23.2.5 The Supplier guarantees the traceability and preservation of evidence for at least one year (unless otherwise provided by law) of the actions and the management of the proof of all its obligations regarding the security and confidentiality of the Personal Data.

23.2.6 In the event of a cyber security incident or data security breach (each, a "**Cyber Security Event**") that causes any actual or potential breach by Supplier of this Contract, GPC, Particular Conditions or any Purchase Order, including without limitation any delay in supplying the Contractual Products or performing the Contractual Services or access to information, Supplier shall inform Company by telephone call, and by text or email (at incident-reporting@forvia.com and if regarding a HELLA Affiliate as well at information.security.office@forvia.com), of such cybersecurity incident, as soon as reasonably possible, but in any event within twenty-four (24) hours of Supplier discovering such Cyber Security Event. Supplier shall (i) Provide Company with a summary of known information about such Cyber Security Event; (ii) implement required remedial measures to limit and remedy the effects of such Cyber Security Event; (iii) provide specific information about the Cyber Security Event and response upon request by Company; (iv) provide an investigation of root causes and vulnerabilities as well as indicators of compromise leading to the Cyber Security Event; (v) within seven (7) days following the completion of such investigation; provide a written report to Company, including a detailed description of the Cyber Security Event; causes leading to such event; how Supplier has mitigated against future events; a timeline of the Cyber Security Event; suspected perpetrators of the Cyber Security Event; the information or access to

information may have been affected by such Cyber Security Event; and any financial impact to the Company related to such Cyber Security Event.

- 23.2.7 In connection with the above, Supplier shall, at its sole cost and expense, promptly investigate the Cyber Security Event and cooperate fully with Company in its investigation of the same, including by providing access and information to Company, as or when requested by Company. Supplier shall fully implement all required remedial actions identified by Supplier or by Company, to stop such Cyber Security Event from continuing, or prevent a future event, not later than thirty (30) days' following the completion of Supplier's investigation of such incident, or such sooner time as is necessary to restore the security and Supplier's performance of obligations under any Purchase Order. The Supplier shall provide the Company with the name and contact information of one or more primary security representatives of Supplier who may be reached by Company twenty-four (24) hours per day, seven (7) days per week, three hundred sixty-five (365) days per year.
- 23.2.8 In the event Company has suffered a loss as a result of any Cyber Security Event in connection with the payment for the Contractual Products or Contractual Services under this Contract, Supplier shall only be entitled to receive payment under the Purchase Order for such Contractual Products and/or Contractual Services only after, and to the extent of, and in proportion to, Company's completion of any and all investigations related thereto and subject to all indemnification obligations of Supplier, and all set-off rights of Company under this Purchase Order.
- 23.2.9 The Supplier's information systems shall not contain any virus, malware, Trojan Horse, worm, time bomb, spyware, or other computer programming routine, device or code that could reasonably be anticipated to damage, delete, destroy, replicate, lock, disable, hold hostage, or otherwise detrimentally interfere with, surreptitiously intercept or expropriate any system. Supplier shall implement all required measures and other protections to ensure that its information systems do not contain any of the foregoing, including any backdoor or other computer programming routine, device or code that could adversely affect the security or confidentiality of Company's systems or Information.
- 23.3** Where the Supplier is trusted with certain Confidential Information either owned by Company or by Company's Customers, Supplier may be required, prior to any disclosure of this kind and where relevant to provide Company a TISAX certification for the applicable scope (or other equivalent industry standard information security certification).

24 SAMPLES, PROTOTYPES, TOOLING, PROVIDED MATERIALS

- 24.1** Unless otherwise stated in the Purchased Order, the Supplier shall transfer the ownership, title and risks of the Equipment that the Supplier manufactures and/or causes to be manufactured within the framework of the Contract to the Company, which accepts said transfer of ownership, title and risks. The transfer of ownership, title and risks shall be determined in accordance with Section 20 of the GPC.
- 24.2** Provided Materials and Equipment
- 24.2.1 If the Company makes the Equipment available to the Supplier by way of loan for the purpose of performance of the Contract, the Contracting Parties shall conclude a corresponding loan contract prior to the use of such Equipment by the Supplier. The statutory provisions shall apply, if the Contracting Parties do not conclude a separate loan contract.
- 24.2.2 If the Company makes Materials and Equipment available to the Supplier free of charge these Materials and Equipment shall remain the property of the Company and the Supplier is obliged to examine the Material provided by the Company to detect any defects noticeable by sight without undue delay. The Supplier must also perform a quantity and identification check. Any differences must be reported to the Company within one working day.

- 24.2.3 The Provided Materials and/or Equipment may be used only to perform the Contract and may not be sub-loaned, made available to a third party, reproduced, copied, pledged or granted as security. The Supplier will inform the Company, within a timeframe compatible with the launch of new Equipment, about normal wear and tear that might necessitate the overhaul of said Equipment.
- 24.3** The Equipment must be fitted with a plate positioned in a visible place which indicates the identification number, the name of the owner of the Equipment, in accordance with details provided by the Company, and the words "Property of Forvia" or "Property of HELLA", depending on the FORVIA Company issued the Contract, which may not be sold, transferred, or pledged" at the Supplier's expenses.
- 24.4** The processing of the Materials provided by the Company takes place always on behalf of the Company. If the value of the Materials provided by the Company exceeds the value of the processing and – if applicable – of the other components of the newly manufactured objects, the newly manufactured objects shall become the property of the Company and otherwise they shall be jointly owned by the Company and the Supplier in the ratio of the provided material to the value of the processing and the other components. For the avoidance of doubt: The aforesaid shall by no means restrict the obligation of the Supplier to provide the Company with the unrestricted ownership, free from encumbrances whatsoever, with delivery of the Products.
- 24.5** As the custodian of the Equipment and or Provided Materials, the Supplier will protect the Equipment and/or Provided Materials against the risks of loss, theft, damage or destruction. As a prudent and careful user, the Supplier will keep the Equipment and/or Provided Materials in good working order and will be responsible for any extraordinary wear and tear or deviations in the manufacturing process. The Supplier will inform the Company, within a timeframe compatible with the launch of new Equipment, about normal wear and tear that might necessitate the overhaul of said Equipment. The Supplier will take out all necessary insurance to cover the replacement value of the Equipment, as well as liability insurance policies against damage that the Equipment may cause to third parties. The Supplier will provide proof of insurance at least once a year during the term of the Contract.

25 TERMINATION

25.1 Ordinary termination

- 25.1.1 The Company shall be entitled to terminate the Contract, including Purchase Order partially and/or entirely in writing at any time without a statement of grounds and without any compensation towards Supplier with a reasonable termination notice period of at least three (3) months.
- 25.1.2 The Supplier shall only be entitled to terminate unlimited-term Open Orders in writing at any time without a statement of grounds with a termination notice period of at least twelve (12) months. In the case of serial delivery, this right of termination **shall not be permitted**, if the time span between the end of the Contract and the expected end of serial delivery (EOP) is less than two (2) years. The duty to provide substitute delivery of replacement parts shall not be reflected in the calculation of the time span.
- 25.1.3 In case of any termination (*also included in Sections 25.2 – 25.5 of the GPC*), the Supplier shall
- (a) stop work on the termination date to the extent specified in the notice and terminate all orders and subcontracts to the extent they relate to the terminated work (*including Company's instructions, if any*);
 - (b) comply with Company's instructions regarding the protection, transfer, and disposition of title to and possession of such work, equipment and materials, including Provided Materials, tools, etc. The Supplier shall not have any right to retain/pledge on the Provided Materials, tools that are under its control.

25.2 Termination in the event of breach of Contract

If the Supplier breaches material provisions of the Contract, including Purchase Order, the Company will ask the Supplier in writing to cease the breach and to remedy its substantial consequences, in particular by taking (i) adequate measures to secure performance of the Contract and (ii) all other required appropriate corrective actions within a reasonable period of time.

The Company shall be entitled to terminate the Contract, including Purchase Order after the expiration of the said time period and only if the Supplier has failed to implement such measures and corrective actions with immediately effect unless otherwise provided by mandatory law and without any compensation towards Supplier.

The Company may immediately terminate, in whole or in part, any Purchase Order if Company determines, in its sole discretion, that Supplier has breached its obligations to perform in compliance with Company's Code of Ethics, QAA and related policies. In such case, Supplier shall be liable for all costs, damages and expenses caused by or resulting from such default.

25.3 Termination due to Customer Termination

25.3.1 If for any reason whatsoever, the Customer does not award the Company for the program for which the Contract is entered into, the Company shall be entitled to terminate the Contract, including Purchase Order. Such termination shall take effect immediately upon receipt of the notice of termination, unless otherwise provided by mandatory law and without any compensation towards Supplier.

25.3.2 If for any reason whatsoever, the Customer ends the contract with the Company for the program for which the Contract is entered into, the Company shall be entitled to terminate the Contract, including Purchase Order without any compensation towards Supplier. The notice period shall be three (3) months, however, in no event it shall be longer than the notice period of the Customer.

25.4 Termination for prolonged Force Majeure

If the performance of the Contract is prevented and/or suspended by reason of an event of Force Majeure and such suspension lasts for more than two (2) continuing months, the Contracting Party not prevented by the event of Force Majeure from executing its contractual duties may terminate the Contract, including Purchase Order without any liability whatsoever and without any payment and/or compensation, upon written notice to the prevented Contracting Party. Such termination shall take effect immediately upon receipt of the notice of termination.

25.5 Termination in the event of "Change of Control"

The Company shall be entitled to terminate the Contract, including Purchase Order in writing with a reasonable notice period, if subsequent to the effective date of the Contract, if a third party directly or indirectly assumes control of the Supplier. "Control" within the meaning of this Section shall mean that a third party directly or indirectly obtains at least fifty percent (50%) of the shares or voting rights at the shareholders' meeting and/or any decision making corporate body of the Supplier.

26 CONSEQUENCES OF THE EXPIRATION OR TERMINATION OF THE CONTRACT

Provisions of the Contract that, by their nature, extend beyond the end of the Contract shall remain valid after the end of the Contract. This shall apply regardless the reason for which the Contract comes to an end.

Upon termination of the Contract for any reason and against reasonable consideration, the Supplier shall immediately, upon demand by the Company, deliver to the Company all inventories of raw materials and parts, work-in-process and/or finished Contractual Products and/or any related safety equipment used in the performance of the Contract and which are in its possession at the effective date of termination.

27 FORCE MAJEURE

- 27.1** In case of Force Majeure, the Contracting Party which is prevented to perform its obligations as per the present Contract shall not be held liable toward the other Contracting Party.
- 27.2** Each Contracting Party shall promptly inform the other Contracting Party of the existence of Force Majeure and take the necessary measures in order to keep the negative effect to a minimum.
- During any delay or failure of the Supplier to perform due to Force Majeure, the Company shall have the right to take all necessary measures to secure the continuous delivery of the Contractual Products and/or Contractual Services, including but not limited to, manufacturing or performing such Contractual Products and/or Contractual Services itself or purchasing the Contractual Products and/or Contractual Services from another source and Supplier shall reimburse Company for any difference in cost in procuring such Contractual Products or Contractual Services, including but not limited to price differences, expedited shipping/freight costs or similar costs.
- 27.3** The Supplier, at its sole cost and expense, shall use best efforts to mitigate any adverse effects or costs to Company due to any actual or potential delay, including (i) the implementation of a production contingency plan; (ii) expedited freight and shipping; (iii) sourcing through alternative locations/jurisdictions; and (iv) upon Company's express written authorization, increasing Supplier's inventory of finished goods or Contractual Products to a level sufficient to sustain deliveries during such delay. The Supplier will cooperate with the Company in securing alternate supplies, providing requested information, including specifications and processes, as to the event and duration, and in any investigation into whether an event is under the Supplier's reasonable control or not.
- 27.4** The Company may delay acceptance of delivery of the Contractual Products and/or performance of the Contractual Services by reason of an excusable delay. In such case, Supplier shall hold the Contractual Products or delay performance of the Contractual Services, at Company's direction and at no cost to Company, until the cause of the excusable delay has been removed.
- 27.5** Without limiting Supplier's obligations hereunder, in the event of any supply allocation, including as a result of a Force Majeure Event, Supplier shall give preference to the Company for all of the Contractual Products and dedication of persons for the delivery of the Contractual Services ordered under any Purchase Order.
- 27.6** For the avoidance of any doubt, the Supplier shall not be able to invoke delays on the part of its own suppliers or subcontractors unless the cause for these delays may be considered an event of Force Majeure under this clause.

28 SPARE PARTS

28.1 Delivery Obligation

- 28.1.1 The Supplier agrees to supply 100% of the Spare Parts according to the terms of the Contract to the Company and its Affiliated Companies to meet their needs during serial production and after EOP (End of Production) - here and in the following understood as last series vehicle application of the Customer Product for a further period of 15 years.
- 28.1.2 Without limiting the foregoing, the Supplier shall supply the Spare Parts at any time on simple request of the Company and throughout the term for the additional period during which the Customer is likely to order spare parts from the Company (e.g., 30 years for authorities).
- 28.1.3 The Supplier must actively notify Company about the end of contractual delivery obligation 12 (twelve) months in advance and must offer one last delivery as all-time buy at conditions valid at time of request. Otherwise, delivery obligation is prolonged for 12 (twelve) months to allow the Company to agree on an all-time buy.
- 28.1.4 The Supplier needs to ensure that the obligations towards the Company referred to in this Section 28 of the GPC will be fulfilled by their suppliers to ensure supply to the

Company (e.g., 15- or 30-year supply obligation). The Supplier is liable for any commercial damage out of non-compliance with contractual obligations (such as night, and weekend shifts, charges by the Customers (e.g., rental car charges of vehicles off road)). For the period after EOP, Company may support with forecasts for planning purposes, yet, unless otherwise agreed by the Company in written, forecasts are never to be interpreted as binding.

- 28.1.5 For 100% of Spare Parts after EOP the same contractual agreements apply as before EOP (e.g., the Supplier is expected to produce in lot size optimized production batches based on rolling releases for the following 6 (six) months). In case of unpaired demands and paired tooling, supplier may notify the Company about rolling 12 (twelve) months sum unbalance requesting scrapping approval. The Supplier forfeited the right to request raw material scrapping approval (if material cannot be reused) and compensation if not done on a 12 (twelve) month base during project lifetime. The Supplier may request compensation for overstock for the parts produced in 6-month time frame at end of product lifecycle. Minimum order quantity is smallest packaging unit of packaging approved by the Company.

28.2 Price

28.2.1 Price Validity

- 28.2.1.1 During serial production until EOP of the Customer Product, the price for Spare Parts will be not higher than the agreed price for the Product specified in the Purchase Order, also considering commercial agreements (e.g. rebates).
- 28.2.1.2 The price for components of Products used as Spare Parts will be not higher than the Supplier's actual production or acquisition cost. In no case, however, the total price of all components of the Products will exceed the current Purchase Order price less assembly costs.
- 28.2.1.3 Supplier shall maintain the last Purchase Order price less any amortization for at least 5 years (but not less than the agreed warranty period for the Product) after EOP of the Customer Product. Potential cost increases in this period have to be agreed within the Letter of Nomination to be valid.

28.2.2 Price Changes

If the Supplier believes a change in pricing for Spare Parts after the period acc. to Section 28.2.1.3 of the GPC is justified (up or down), a price change request may be submitted to the Company as follows:

- The Company must be informed 9 (nine) months before the following calendar year, with earliest price validity starting 1st of January of the following calendar year.
- The Supplier's request is limited to significant and ongoing changes in component, raw material costs, or manufacturing costs.
- The Supplier is obliged to provide detailed cost comparison between pre and post EOP phase with burden, selling, general and administrative expenses and profit values being the same as for serial production. Set-up efforts must be stated separately.
- The Supplier will provide actual invoices, published price changes, price change requests from Suppliers, all relevant sales information, evidence of actions taken to mitigate price increases, and other information reasonably requested by the Company (e.g., cost break downs, base figures for hourly/machine rates, set up efforts) to substantiate the requested price change. The Parties will negotiate in good faith any price change and not arbitrarily delay an agreement.
- Mutually agreed price changes will become effective after recovery of all backorders and not applied retroactively.

- The Supplier will continue to ship according to the Company's requirements under the current Purchase Order during these pricing negotiations.

28.3 Tooling

- 28.3.1 The Supplier agrees to maintain in good condition all tools and equipment necessary to produce Spare Parts, and all corresponding drawings, designs and manufacturing processes until the end of the period of time mentioned in Section 28.1 of the GPC.
- 28.3.2 Prior EOP, the Supplier must check amortization status and if own and the Company provided tooling can supply entire service lifetime after EOP. Potential claims (e.g., tool repair) must be requested 6 (six) months prior to EOP and no later.
- 28.3.3 The Supplier is not entitled to sell the Company's drawing parts to other parties than the Company and its Affiliates without explicit written approval by the Company. If doing so, licensing and tooling fees apply. In case of third-party business Supplier must bear all tool related costs and the Company will not compensate any repair costs at EOP and after.
- 28.3.4 All other associated costs with machines and tooling, such as maintenance, repair and re-qualification costs, are already incorporated in the piece price.

28.4 Compliance

The Supplier has the same contractual responsibility for 100% of Spare Parts after EOP as in current series vehicle application and has responsibility for all associated expenses. The Supplier will provide any most recent legal and/or material compliance documentation valid at time of the request required by the Company and the Customers to sell or import Spare Parts for any applicable market the parts are sold into and warrants compliance with all regulations.

28.5 IMDS

The contents of the Spare Parts must be entered and maintained up to date to latest standard in IMDS also after EOP as long as the Products are offered in any market.

28.6 Shelf-life

The Supplier must provide shelf-life information on individual labeled packaging units as well as applicable documentation and storage environment requirements in case of an all-time buy.

28.7 Termination Survival

- 28.7.1 Section 28 of the GPC is applicable to future business, current business if agreed so and in case of any condition changes of past and current business (e.g., new prices).
- 28.7.2 Unless otherwise agreed in writing, or unless Company removes Tooling from Supplier, Supplier's obligations under this Section 28 of the GPC shall survive termination or expiration of the Contract for any reason.

29 APPLICABLE LAW - JURISDICTION

- 29.1 The Contract/Purchase Order is governed and should be interpreted by the Czech law, however under exclusion of its conflict of law rules and the United Nations Convention on International Sale of Goods. The Parties exclude application of any standard business practices, sectoral business practices or business practices established between the Parties. The Parties further exclude application of Section 557 (*contra proferentem* principle), Section 1793(1) (gross disparity / *laesio enormis*), Section 1765 (change of circumstances) and Sections 1799 and 1899 (adhesion contracts) of Act no. 89/2012 Coll., the Civil Code.
- 29.2 Any dispute arising in connection with the Contract/Purchase Order which cannot be settled amicably (in 30 days from the notification about a claim) shall be submitted for resolution exclusively before the relevant courts of justice from Prague, Czech Republic.

30 GENERAL PROVISIONS

30.1 Subcontractors

The Supplier shall only be permitted to use Subcontractors to render Contractual Products and/or Contractual Services and/or portions thereof with the prior written consent of the Company. The Supplier shall be required to contractually and organizationally ensure that the Subcontractors are properly trained and comply with the provisions of the Contract (particularly the non-disclosure obligation).

Consent by the Company shall not limit the liability of the Supplier. The Supplier shall be liable on an unrestricted basis for the acts and omissions of the Subcontractor.

30.2 Assignment of claims

The Supplier shall not be entitled to assign claims arising from the Contract/Purchase Order to third parties without the prior written consent of the Company. The Company may not unfairly deny consent. If an extended reservation of title of a supplier of the Supplier is present, consent shall be deemed to be given following separate written notice (a notice on the delivery note or on an invoice shall not suffice). If the Supplier assigns its claims against the Company without the necessary consent, the Company can, at its discretion, render performance to the Supplier or the relevant third party with obligation-discharging effect.

30.3 Setoff and retention

The Supplier shall only be entitled to set off any claims against the Company, if such claims have been acknowledged by the Company and/or judicially established. This shall apply mutatis mutandis to rights of retention of the Supplier.

30.4 Relationship of the Contracting Parties

If not explicitly agreed differently in writing, the Contract should not be interpreted as:

- constituting a de facto company, a joint venture, an agency, a foundation, or any other association of any kind between the Contracting Parties; or
- constituting a joint and several liability between the Company and the Affiliated Companies and/or between the Affiliated Companies among themselves; or
- permitting to one of the Contracting Parties, towards a third party, to act or to declare itself as having the authority to act as an agent, a representative, or by any other means, to commit or to bind the other Party at any obligation; or
- constituting an exclusive engagement, profiting to the Supplier for the delivery of the Products and Services.

30.5 Transfer of the Contract

The Company is entitled to assign in whole or in part this Contract/Purchase Order to the Affiliated Companies and/or to any third party that acquire the relevant portion of the Company and/or of its Affiliated Companies and the Supplier hereby grants its consent to such assignment. The Supplier shall be entitled to terminate the Contract/Purchase Order promptly within a reasonable period after the transfer thereof, if the Supplier proves facts, on the basis of which it appears highly probable that the third party cannot perform the contractual duties of the Contract/Purchase Order on a sustained basis.

30.6 Severability clause

Should any provision of the Contract/Purchase Order be void, invalid, illegal, unenforceable, or in violation of any applicable laws, by virtue of a judicial decision, arbitration award, competition regulatory body's decision, and/or any other regulatory bodies' decision, and/or under any applicable laws, the provision of the Contract/Purchase Order thus affected shall be curtailed and limited only to the extent necessary to bring it within the requirements of the laws, and all other provisions of this Contract/Purchase Order not affected and/or impaired shall remain in full force and effect. The Contractual Parties are in such event obligated to renegotiate in good faith and replace such void, invalid, illegal, unenforceable provision

and/or provision in violation of the applicable laws, by a valid provision as nearly as possible to the original intention of the Contractual Parties in accordance with the applicable laws

30.7 Dates, Working Days and Measures

Unless otherwise regulated,

- all dates shall be subject to the Gregorian calendar.
- working days shall be all week days with the exception of Saturdays, Sundays and public holidays at the registered seat of the Company.
- for all physical quantities the International Systems of Units (SI) of the International Bureau of Weights and Measures shall apply.

30.8 No waiver

The fact that one of the Contracting Parties does not use a right arising from this Contract/Purchase Order and/or by statute at any point in time and/or demand the use of such right by the other Contracting Party shall not constitute waiver of the use of such right. The Contracting Party shall be entitled to continue to assert such rights.