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FORVIA ANNOUNCES THE APPOINTMENT OF THORSTEN MUSCHAL AS EXECUTIVE VICE PRESIDENT OF FORVIA INTERIORS

Effective February 1, Thorsten Muschal is appointed Executive Vice President of FORVIA Interiors. Based at FORVIA's headquarters in France, he will be responsible for the development and performance of the Interiors business group on a global scale. He is taking over from Jean-Paul Michel, who has decided to leave the group.

Patrick Koller, CEO of FORVIA declared:

"I am delighted to welcome Thorsten Muschal to his new role as Executive Vice President of FORVIA Interior, succeeding to Jean-Paul Michel to whom I wish the best for his next chapter. Thorsten Muschal's deep industry expertise, international experience, and strong customer focus will be invaluable in driving the continued growth and transformation of this key Business Group. I am confident that under his leadership, FORVIA Interiors will further strengthen its position in sustainable and efficient mobility solutions."

Thorsten Muschal, EVP FORVIA Interiors commented:

"I am honored to lead FORVIA Interiors at a key moment for our industry. FORVIA Interiors plays a central role in the Group's innovation and sustainability strategy, accounting for more than 20% of our global sales. With a strong backlog of recent acquisitions, our focus is on delivering our programs while maintaining the highest standards of operational excellence and customer satisfaction. This will further strengthen our leadership position and create long-term value for our customers and stakeholders. I look forward to collaborating with teams worldwide to develop ever more efficient and sustainable interior solutions."

Thorsten Muschal joined Faurecia in 1992 and has held various leadership positions, particularly in sales management and industrial operations. He has led

multiple regions and business divisions, including the North American market and the Exteriors business. He has also played a key role in the Group's commercial strategy and customer relations development.

He studied at the Universities of Giessen and Bielefeld in Germany and holds the "Diplom Kaufmann degree". He is also involved in several strategic automotive industry bodies. He is Chairman of the Supervisory Board of Faurecia Automotive GmbH in Germany and has been a member of HELLA's Supervisory Board since 2021. From 2020 to 2023, he served as President of CLEPA, the European Association of Automotive Suppliers.

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About FORVIA

FORVIA, 7th global automotive technology supplier, comprises the complementary technology and industrial strengths of Faurecia and HELLA. With around 260 industrial sites and 78 R&D centers, over 150,000 people, including more than 15,000 R&D engineers across 40+ countries, FORVIA provides a unique and comprehensive approach to the automotive challenges of today and tomorrow. Composed of 6 business groups and a strong IP portfolio of over 13,000 patents, FORVIA is focused on becoming the preferred innovation and integration partner for OEMS worldwide. In 2023, the Group achieved a consolidated revenue of 27.25 billion euros. FORVIA SE is listed on the Euronext Paris market under the FRVIA mnemonic code and is a component of the CAC Next 20 and CAC SBT 1.5° indices. FORVIA aims to be a change maker committed to foreseeing and making the mobility transformation happen. www.forvia.com