

Information regarding the entering into two new agreements referred to in Article L. 225-38 of the French Commercial Code (Articles L. 22-10-13 and R. 22-10-17 of the French Commercial Code)

Entering into between HELLA GmbH & Co KGaA and FORVIA SE a Trademark License Agreement and a Collaboration Agreement setting forth an Advanced Pricing Agreement (APA) process with the competent Tax Authorities

Pursuant to a letter of agreement dated 1st April 2022, FORVIA SE (previously named Faurecia SE) authorized HELLA GmbH & Co KGaA to use the umbrella name "FORVIA", the motto "Inspiring mobility" and the intellectual property rights relating thereto. This letter of agreement was renewed on 31st March 2023 for a period of nine (9) months, starting as of 1st April 2023, then on 18 December 2023 for a period of six (6) months, starting as of 1st January 2024.

HELLA GmbH & Co KGaA and FORVIA SE agreed to continue the joint use of the umbrella brand "FORVIA" and the motto "Inspiring mobility" and to formalize it by the signature of a trademark license agreement.

In parallel, the parties agreed to undertake an APA process with the Tax Authorities in France and Germany to have the conditions of use of the umbrella brand "FORVIA" and the motto "Inspiring mobility" under the trademark license agreement validated by these Authorities.

On 23 September 2024, HELLA GmbH & Co KGaA and FORVIA SE signed two agreements:

- A trademark license agreement (the "Trademark License Agreement"), and
- An agreement setting up a framework to manage the joint APA process with the Tax Authorities (the "APA Collaboration Agreement").

Patrick Koller, Chief Executive Officer of FORVIA SE, is also a member of the Shareholder Committee of HELLA GmbH & Co KGaA.

Main Terms and Conditions

- **Trademark License Agreement:**
 - The umbrella name and motto may be used by HELLA GmbH & Co KGaA and its affiliates for communication purposes.
 - The parties commit to undertake the APA process with the Tax Authorities, and to be bound by the terms of the APA for the financial conditions of the Trademark License Agreement.
 - No royalty shall be charged until the APA process is completed.

- Upon completion of the APA, if the position of the authorities is different regarding the financial conditions of the Trademark License Agreement, the parties agree to amend the said agreement accordingly.
- **APA Collaboration Agreement:**

The APA Collaboration Agreement establishes the general principles to be followed by the parties to prepare and to file the APA.

Information on the Interest of the Agreements for FORVIA SE

The purpose of such common umbrella name and motto is to reflect the identity of the group and to enhance for the employees the sense of belonging into one group.

By entering into these agreements, the parties intend to set forth the conditions of use of the common umbrella name and motto and to have these conditions validated by the competent Tax Authorities.