

An aerial photograph showing a two-lane asphalt road that curves through a dense, green forest. To the left of the road is a large, calm body of water with a deep blue-green hue. Two white cars are visible on the road, one in the lower half and one in the upper half. The overall scene is serene and natural.

We,
FORVIA

FORVIA
Inspiring mobility



It has been a year since Faurecia and HELLA joined forces within FORVIA. Together, we share strong convictions on the contribution and impact we have on mobility and society. As part of our common journey, we have embarked on a joint reflection on our culture. Defining our vision, our mission and our values helps us unite behind FORVIA's ambition to become a sustainable mobility tech leader.



For us, mobility is about much more than moving. It is at the heart of people's lives and what matters to them: moving freely and caring for the planet, in their own way. We believe that mobility empowers people's life: freedom of movement, access to a world of opportunities, proximity with loved ones, connectivity.

Our mission is clear: We pioneer technology for mobility experiences that matter to people.

This is a guiding principle that drives us.

In this rapidly changing world, marked by constant disruption and uncertainty, we have a pivotal role to play and we will make a difference. We have embraced the urgent transformation of our industry, firmly convinced that we can act positively both for society and the planet. As a company, we are dedicated to being at the forefront of change.

Moreover, we firmly believe that diversity and inclusion are sources of strength. By embracing diverse perspectives and fostering an inclusive environment, we open ourselves to new ideas, fresh insights, and innovative approaches. Tomorrow's mobility will be shaped by the collective intelligence of individuals, united in their passion for sustainable mobility.

As we embark as one, as FORVIANS, let us move forward with ambition for business, courage and energy. Together, we create long-term shared value with and for all our stakeholders.

I am honored to lead this team of talented, committed and driven people who share a common vision and culture, and I am confident that together, we will shape a brighter, more sustainable future for mobility.

Patrick Koller, CEO FORVIA

An aerial photograph of a city street at sunset. The street is wide and multi-laned, with several cars visible. The buildings are multi-story with blue roofs. The sky is a warm orange and yellow. The text "Our vision" is overlaid in white, with "vision" in a larger, bold font.

Our vision

Mobility is at
the heart of people's
life and of what
matters to them:
moving freely,
caring for the planet,
their own way

An aerial photograph of a city street at sunset. The street is filled with cars and a bus, moving away from the viewer. The buildings are multi-story with blue roofs. The sky is a warm orange color. A tall, thin tower is visible in the distance.

Mobility is at the heart of people's life and of what matters to them

- Mobility empowers people's life: freedom of movement, access to a world of opportunities, proximity with loved ones, connectivity.
- Today, the world faces permanent disruptions and challenges impacting mobility: climate change, access to development, technology. These challenges matter to people.

Moving freely, caring for the planet, their own way

- Mobility is not just about how we move; it's about how we live.
- Today, people expect more from mobility than a standard journey: they expect a safer, more sustainable, more connected and more personalized experience.



Our mission

We pioneer technology
for mobility experiences
that matter to people



This statement clearly shows our innovation capacity and our determination to lead positive change for a **safe, sustainable, affordable and customized mobility.**

A photograph of a man and a woman sitting at a desk, looking at a laptop. The man, on the right, has dark curly hair and a beard, wearing a brown sweater over a white shirt. The woman, on the left, has long dark hair and is wearing a grey patterned sweater. They are both smiling and looking at the laptop screen. The background is softly blurred, showing what appears to be an office or meeting room with warm lighting.

Our values

Drive

Accountability

Teamwork

Agility

Respect

Open-mindedness

We **drive** with vision

- By inspiring and leading our teams toward a high level of engagement to achieve a safe, affordable and sustainable mobility for all.
- By demonstrating ambition for the business, entrepreneurship, courage and energy.

We build on **accountability**

- By taking full ownership of our scope of responsibility, empowered by delegation and appropriate resources, with full transparency of successes and mistakes.
- By committing to delivering results, creating value and having a positive impact on society.

We cultivate **teamwork**

- By leveraging strengths and diversity of profiles, engaging them in constructive dialogue, while involving our entire ecosystem to build a sustainable future.
- By attracting and developing the best talents and ensuring robust succession.

We embrace **agility**

- By demonstrating situational awareness, willingness and ability to constantly learn to perform successfully in a fast-changing environment.
- By taking initiative to successfully navigate unknown and unforeseen challenges.

We act with **respect**

- By building long-term relationships with stakeholders and treating them fairly with respect.
- By developing a trustful and caring environment where all talents can grow to their ultimate potential.

We believe in **open-mindedness**

- By constantly looking for innovation, listening to open new business perspectives.
- By welcoming diversity of ideas and experiences, and building an inclusive culture.



What we do

We relentlessly enhance vehicle safety – inside and out.

We frame everything through the lens of sustainability.

We design advanced and automated driving solutions to stay connected, productive and entertained while on the move.

We enable the transition to zero emissions.

We offer solutions for customized, aesthetic and emotional experiences.

We develop services, materials and products to optimize value throughout the vehicle lifecycle.

What we offer

At FORVIA, we believe that mobility is at the heart of people's lives and what matters to them: moving freely while caring for the planet, in their own way.

Our mission is to pioneer technology for mobility experiences that matter to people. United around a common passion, we leverage the full diversity and expertise of our talents to offer mobility solutions designed for people.

Technology-driven, we offer a unique and comprehensive portfolio for advanced and customized mobility experiences.

We care for the planet and shape everything we do through the lens of sustainability to meet the challenges of future generations.

We push the boundaries to be a change-maker and open new perspectives.

We work on challenges that matter.

We welcome energetic and agile people who can thrive in a fast-changing environment. People who share our strong values. Team players with a collaborative mindset and a passion to deliver on high standards for our clients. Lifelong learners. High performers. Globally minded people who aspire to work in a transforming industry, where excellence, speed, and quality count.

We believe people matter.

You want to be part of a people-centric company that recognizes performance, values diversity and offers a supportive and inclusive working environment. You are looking to learn, grow, and develop your potential with a global technology leader.

Take a journey that matters.



