







It has been a year since Faurecia and HELLA joined forces within FORVIA. Together, we share strong convictions on the contribution and impact we have on mobility and society. As part of our common journey, we have embarked on a joint reflection on our culture. Defining our vision, our mission and our values helps us unite behind FORVIA's ambition to become a sustainable mobility tech leader.

For us, mobility is about much more than moving. It is at the heart of people's lives and what matters to them: moving freely and caring for the planet, in their own way. We believe that mobility empowers people's life: freedom of movement, access to a world of opportunities, proximity with loved ones, connectivity.

Our mission is clear: We pioneer technology for mobility experiences that matter to people.

This is a guiding principle that drives us.

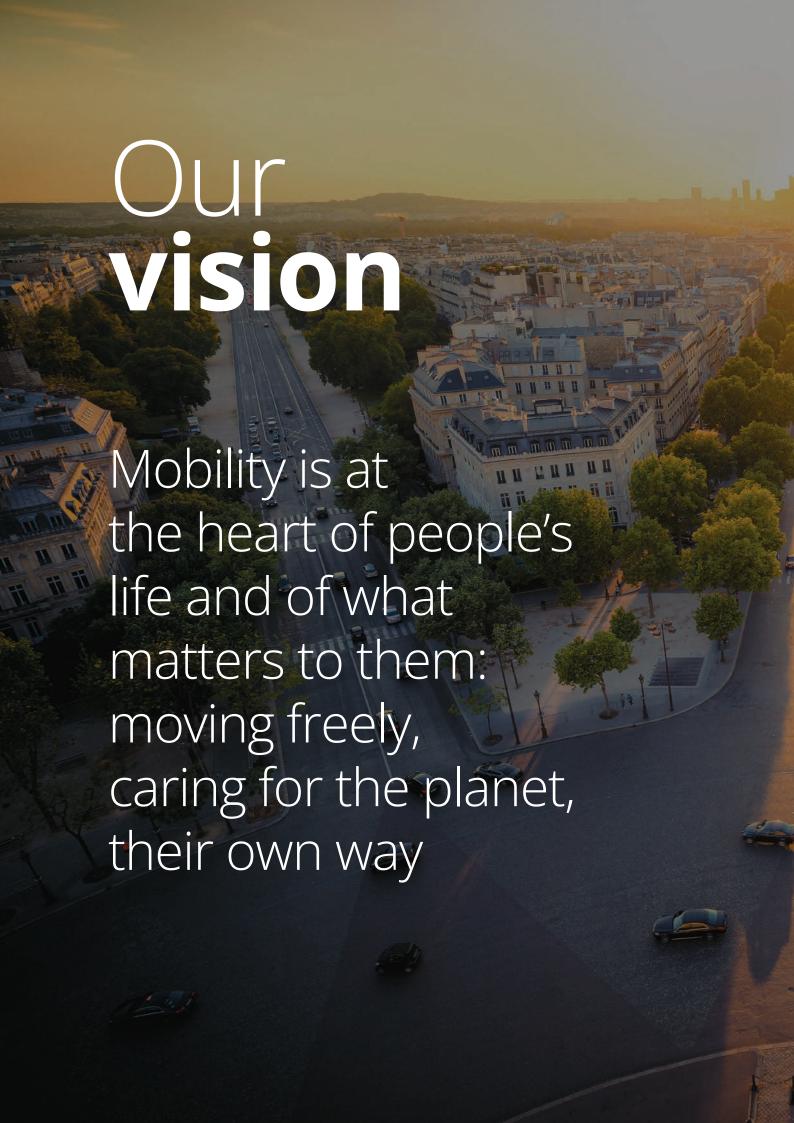
In this rapidly changing world, marked by constant disruption and uncertainty, we have a pivotal role to play and we will make a difference. We have embraced the urgent transformation of our industry, firmly convinced that we can act positively both for society and the planet. As a company, we are dedicated to being at the forefront of change.

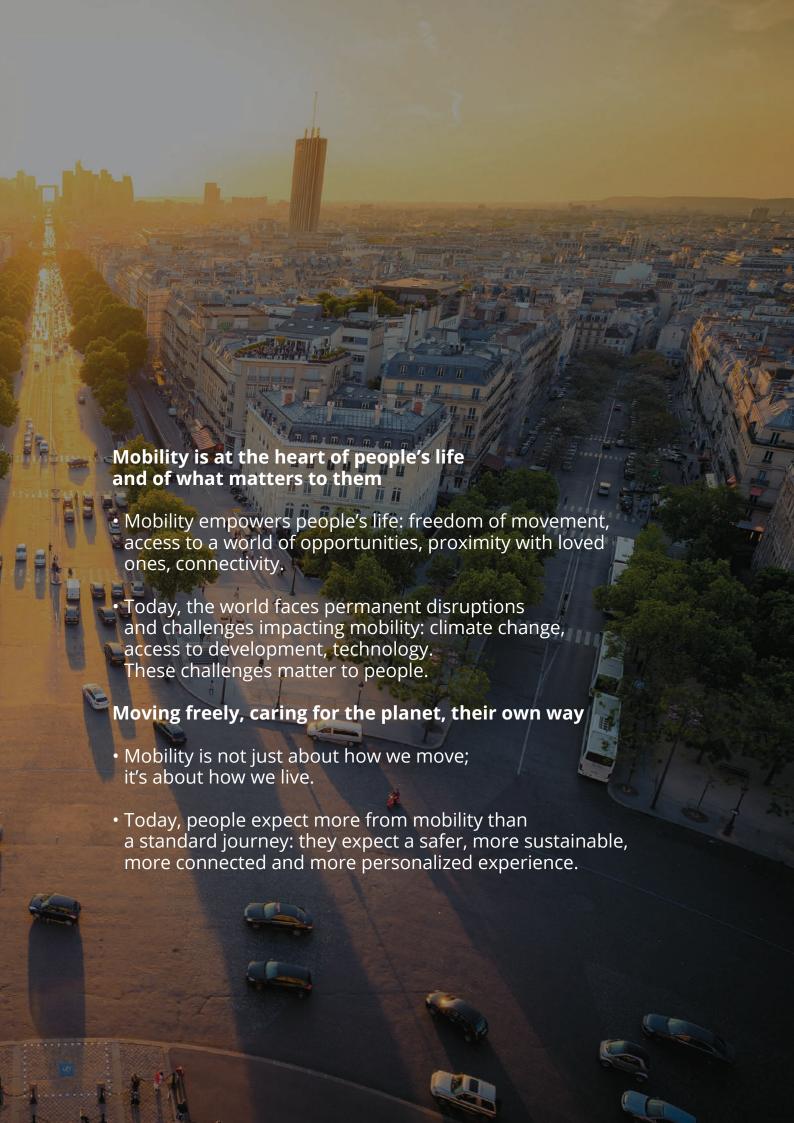
Moreover, we firmly believe that diversity and inclusion are sources of strength. By embracing diverse perspectives and fostering an inclusive environment, we open ourselves to new ideas, fresh insights, and innovative approaches. Tomorrow's mobility will be shaped by the collective intelligence of individuals, united in their passion for sustainable mobility.

As we embark as one, as FORVIANS, let us move forward with ambition for business, courage and energy. Together, we create long-term shared value with and for all our stakeholders.

I am honored to lead this team of talented, committed and driven people who share a common vision and culture, and I am confident that together, we will shape a brighter, more sustainable future for mobility.

Patrick Koller, CEO FORVIA







We pioneer technology for mobility experiences that matter to people



This statement clearly shows our innovation capacity and our determination to lead positive change for a safe, sustainable, affordable and customized mobility.



We drive with vision

- By inspiring and leading our teams toward a high level of engagement to achieve a safe, affordable and sustainable mobility for all.
- · By demonstrating ambition for the business, entrepreneurship, courage and energy.

We build on accountability

- By taking full ownership of our scope of responsibility, empowered by delegation and appropriate resources, with full transparency of successes and mistakes.
- By committing to delivering results, creating value and having a positive impact on society.

We cultivate teamwork

- By leveraging strengths and diversity of profiles, engaging them in constructive dialogue, while involving our entire ecosystem to build a sustainable future.
- By attracting and developing the best talents and ensuring robust succession.

We embrace agility

- By demonstrating situational awareness, willingness and ability to constantly learn to perform successfully in a fast-changing environment.
- · By taking initiative to successfully navigate unknown and unforeseen challenges.

We act with **respect**

- By building long-term relationships with stakeholders and treating them fairly with respect.
- By developing a trustful and caring environment where all talents can grow to their ultimate potential.

We believe in open-mindedness

- · By constantly looking for innovation, listening to open new business perspectives.
- · By welcoming diversity of ideas and experiences, and building an inclusive culture.



What we offer

At FORVIA, we believe that mobility is at the heart of people's lives and what matters to them: moving freely while caring for the planet, in their own way.

Our mission is to pioneer technology for mobility experiences that matter to people. United around a common passion, we leverage the full diversity and expertise of our talents to offer mobility solutions designed for people.

Technology-driven, we offer a unique and comprehensive portfolio for advanced and customized mobility experiences.

We care for the planet and shape everything we do through the lens of sustainability to meet the challenges of future generations.

We push the boundaries to be a change-maker and open new perspectives.

We work on challenges that matter.

We welcome energetic and agile people who can thrive in a fast-changing environment. People who share our strong values. Team players with a collaborative mindset and a passion to deliver on high standards for our clients. Lifelong learners. High performers. Globally minded people who aspire to work in a transforming industry, where excellence, speed, and quality count.

We believe people matter.

You want to be part of a people-centric company that recognizes performance, values diversity and offers a supportive and inclusive working environment. You are looking to learn, grow, and develop your potential with a global technology leader.

Take a journey that matters.

