

Information concerning the approval of the compensation policy

Financial year 2020

In accordance with Article R. 225-29-1 of the French Code of Commerce, it is indicated that the Combined General Meeting dated 26 June 2020 approved:

- the compensation policy for Board members (fourteenth resolution) at 99.994%;
- the compensation policy for the Chairman of the Board of Directors (fifteenth resolution) at 99.994%;
- the compensation policy for the Chief Executive Officer (sixteenth resolution) at 96.689%.

The compensation policy for all corporate officers (Chairman of the Board of Directors, Chief Executive Officer and Board members) is included in the 2019 Universal Registration Document, Chapter 3, "Corporate governance", section 3.3.4.1 "Compensation policy for corporate officers", pages 242 to 250.

The 2019 Universal Registration Document is available by clicking on the link below:

<https://www.faurecia.com/sites/groupe/files/investisseurs/FAURECIA%20-%20URD%202019.pdf>