

**Information regarding a related-party agreement**  
(Articles L. 22-10-13 and R. 22-10-17 of the French commercial Code)

**Entering into a coordination agreement between HELLA GmbH & Co KGaA and Faurecia SE**

On September 14<sup>th</sup>, 2022, Faurecia SE (“**Faurecia**”) concluded a coordination agreement (the “**Coordination Agreement**”) with HELLA GmbH & Co. KGaA (“**HELLA**”).

HELLA and its affiliates are part of the Faurecia group.

Mr. Patrick Koller, Chief Executive Officer of Faurecia, is also a member of the Shareholder Committee of HELLA.

**Main terms and conditions**

By entering into the Coordination Agreement, Faurecia and HELLA intend to set up a legal framework for their future cooperation in relation to:

- (i) Accounting, financial, tax and legal reporting,
- (ii) Risk management,
- (iii) Capital markets communication,
- (iv) Faurecia’s and HELLA’s group policies,
- (v) Information sharing,
- (vi) Creation of joint committees, and
- (vii) Establishing a mechanism for the resolution of potential conflicts with respect to the Coordination Agreement and agreeing on certain other relevant aspects.

The Coordination Agreement does not provide for any payment to be made by one party to any other party. Nevertheless, should some of the measures with respect to the envisaged cooperation between the Faurecia group and the HELLA group result in costs or other disadvantages at the level of HELLA, such disadvantages would be included in HELLA’s dependency report (as required under German law) and be compensated by Faurecia.

The Coordination Agreement has an initial fixed term of five (5) years and shall be automatically renewed for further consecutive fixed terms of two (2) years each, unless otherwise terminated by either party no later than twelve (12) months prior to the expiration of the respective term.

The Coordination Agreement shall automatically terminate six (6) months from the date on which Faurecia ceases to own, directly or indirectly, at least forty (40) per cent of the shares in HELLA.

### **Information on the interest of the agreement for Faurecia**

Entering into the Coordination Agreement will form a step in the envisaged integration of Faurecia and HELLA, be instrumental in realizing potential synergies within the combined group and help creating legal security for both parties.

The conclusion of the Coordination Agreement has been approved by Faurecia's Board of Directors during its meeting on February 18, 2022.

**Nanterre, September 14, 2022**