



The FORVIA Foundation Newsletter

#06

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Editorial

A new chapter opens for the Foundation



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Taking our actions to the next level

Green Village project (India): Mitigating deforestation and providing bioenergy and clean water treatment facilities.

This year marks the third anniversary of the FORVIA Foundation, and we are incredibly proud of what we have been able to accomplish with the commitment and dedication of FORVIA teams. Looking forward, we will be able to make an even stronger impact for the environment and for our communities as we on board new employees solidarity projects, launch a new program and concluded 2 new partnerships.

Our fourth call for solidarity projects since the Foundation started proved a real success, with innovative and increasingly mature ideas submitted by employees. Choosing between them was challenging, but we have selected 26 new initiatives to support, bringing the total to 60 employee-led projects helping 6,000 beneficiaries in 17 countries and involving more than 200 volunteers.

The enthusiasm of our teams to make a difference has inspired us to **develop a new pilot program that will be launched in June: Solidarity Pioneers.**

This program aims to incubate major solidarity projects, giving employees the means and the time to develop ambitious, impactful initiatives with a team and a significant budget. This new program will allow us to unleash the solidarity potential of our employees and turn the urge to act into meaningful action on an even bigger scale.

Lastly, we have joined forces with two new partners – the Maud Fontenoy Foundation and Plastic Odyssey – with a focus on education and the conservation of marine biodiversity. In line with the Group's sustainability, environmental and biodiversity commitments, with these partners we will help tackle plastic pollution and raise awareness about marine biodiversity in order to safeguard the oceans, so critical to the health of the planet, and our best ally in the fight against climate change.

We're excited to write the next chapter of the Foundation with you!

2023 winning projects

26 employee-led solidarity projects selected

The FORVIA Foundation's fourth call for projects, which was rolled out internationally across our 300 sites and translated into nine languages, received a total of 128 ideas submitted by employees. Out of the 26 projects selected:

- 54% aim at advancing **education**
- 23% focus on protecting the **environment**
- 23% provide support to improve **mobility**

The Foundation will dedicate **€1 M** to sponsor these initiatives
+ 2,000 people will benefit from these projects in 11 countries

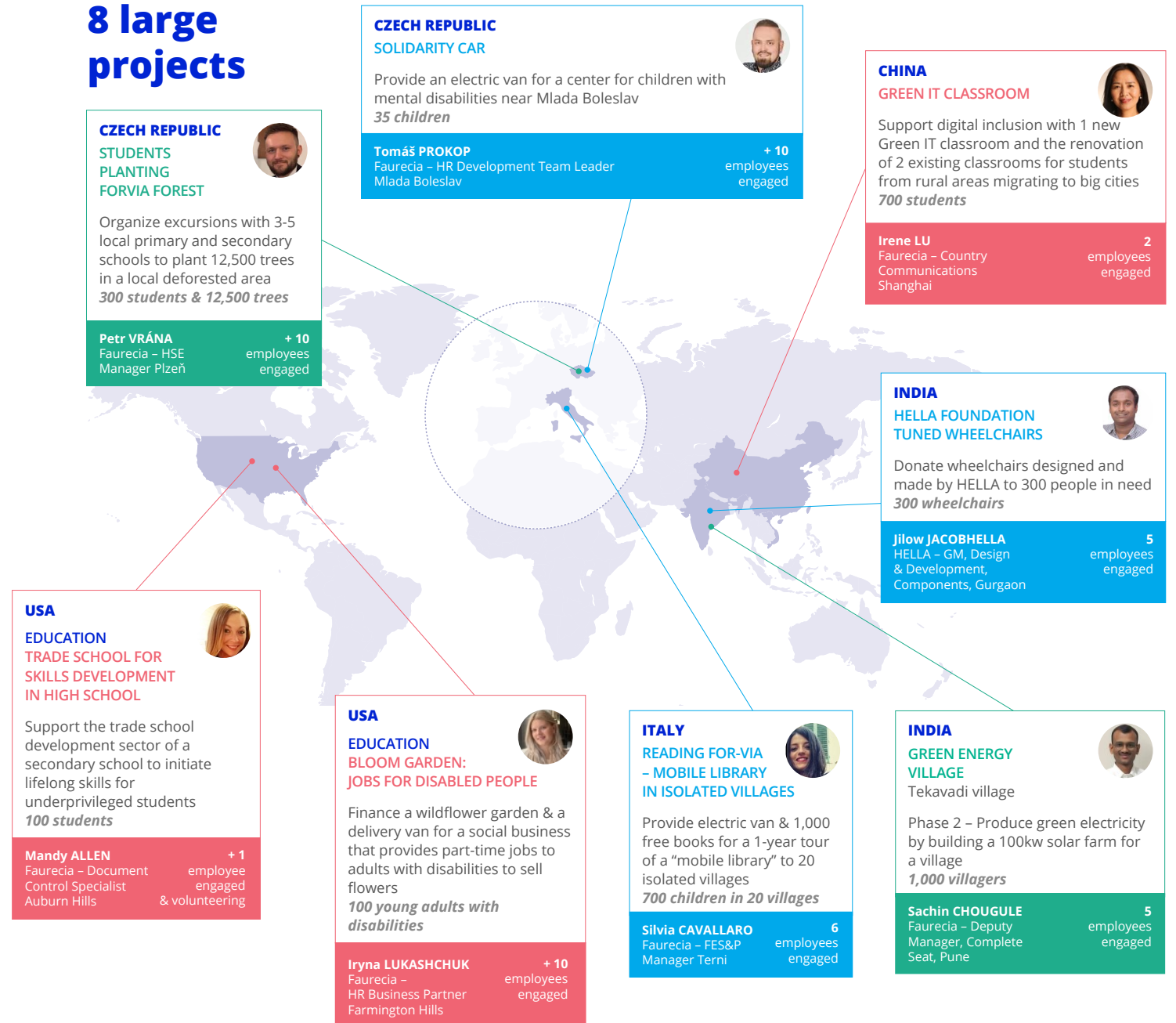
Key dates of the fourth call for projects:

STEP 1 - October to December 2022: open to all Faurecia and HELLA employees worldwide

STEP 2 - January to February 2023: 2 projects pre-selected per country by the country selection committees

STEP 3 - March to April: selection of the winners by the Foundation's selection committee

8 large projects



2023 winning projects

18 small projects

PORTUGAL

- Raise awareness in schools in Bragança with reforestation, litter and pollinator preservation actions (following last summer's wildfires) *150 children, 2,000 indigenous trees and 5 green corridors for wild pollinators*

PORTUGAL

- Support a school's adaptation for children with disabilities with an elevator, bathroom extension and furnishings *50 children*

FRANCE

- Support for the education and vocational training of young migrant minors, expanding dormitories for boys and creating a dormitory for girls *35 youngsters*
- Encourage a way of learning differently for children in institutions/hospitals *95 children*

CZECH REPUBLIC

- Develop activities for children with disabilities through holiday camps for families *60 children and their families*

CZECH REPUBLIC

- Finance adapted bikes for children with disabilities *8 children*

SLOVAKIA

- Renovate a small rural kindergarten and purchase educational aids *16 children*
- Create an IT lab for students with disabilities (mental & physical) *60 students*

SLOVAKIA

- Finance insulation for an orphanage *80 children*

SPAIN

- Provide comprehensive educational and emotional support for children with cancer in primary schools *50 children*

ROMANIA

- Finance a track lift for a day center for children with disabilities *46 children*

USA

- Finance a van to provide a safe transportation solution for volunteer teachers to drive students home following afterschool programs to keep them out of street violence *50 children*

ROMANIA

- Equip the IT laboratory in a rural school for children with special needs *87 children*
- Develop IT skills for children with autism to offer them opportunities in the field of IT *10 children*

Ongoing projects

In 2023, we are also continuing support for five existing projects:

- **Argentina:** mentoring and scholarships for vulnerable teenagers
- **France:** training in industrial maintenance for school dropouts
- **France:** accommodation and social support for the homeless
- **Czech Republic:** electric vans for daycare centers for people in need
- **China:** afterschool centers for migrant workers' children

SOUTH AFRICA

- Finance green tunnels to aid frog migration as their habitats are being degraded by human activities & infrastructure *1 toad tunnel*

INDIA

- Create an urban forest with native tree saplings *2,000 trees*

INDIA

- Install solar panels at a residential school and orphanage in a rural area to allow it to become energy-independent *150 children*

CHINA

- Support a program to enhance children's literacy in rural elementary schools and to improve their reading and writing skills by creating reading corners and donating books *30 reading corners in 5 primary schools*

Employees testimonials

➤ EDUCATION

FRANCE: Kolibri, support learning and connection for children in institutions/hospitals through physical and digital visits (feat Polytechnique students)



Camille Ghibaudo
Innovation & Partnerships Senior Manager

“ L'enfant@l'hôpital is a French non-profit that runs educational and therapeutic workshops with vulnerable young people who are hospitalized or disabled. For example, the NGO runs a program that connects them with travelers all around the globe, who use an app called Kolibri to build a connection with them, meeting them before their trip and posting weekly reports on their adventures. I spent 6 months in 2006 as an activity leader working full time for this NGO in many areas in France and in various hospital departments. This experience left its mark on me. I am very pleased that the FORVIA Foundation is helping me support these types of activities. This funding will allow 113 children in 8 schools in France to be visited regularly. ”



USA: Support the trade school sector of a secondary school to initiate lifelong skills for underprivileged students



Mandy Allen
Document Control Specialist

“ Supporting Pontiac High School is important to us after discovering how much they need help from the community during our FUELS initiative last fall. We met with the staff and some students when we were delivering over 100 Hygiene kits and 120 backpacks. We were deeply moved to see how much care for these students that the staff genuinely has and in return how much the students respect and appreciate them too. It was this moment that motivated us to search and find other ways we could help. ”

➤ MOBILITY



INDIA: Design & manufacture of wheelchairs to be donated to 300 people in need



Jilow Jacob
General Manager – Design & Development, Components

“ Underprivileged disabled people can feel “inferior” due to their inability to move around, as they can't afford to buy good quality wheelchairs. Even the few fortunate people who receive them as donations can find that the wheelchairs are unusable due to their poor quality or their specific disabilities. Contributing to the welfare of the underprivileged in society in any way I can is one of my passions, which motivated me to be a part of this project to give back to society. ”

CZECH REPUBLIC: Finance adapted bikes for children with disabilities



Marek Cizek
Clean Mobility Europe
HSE Director

“ Although FORVIA is a major automotive company with a clear focus on customers, delivery, people, development and profit, it is inspiring that it also gives back to the community through the Foundation's projects, and that we as employees can play our part. Providing adapted bikes is a small step, but for the children it is life-changing. Helping makes sense and will always make sense. What is important to me is the 8 smiling faces of kids who will gain more freedom to move. ”



➤ ENVIRONMENT



SOUTH AFRICA: Financing green tunnels to ease frogs' migration as their habitats are being deteriorated by human activities & infrastructures



Ansie Barrett
Plant HSE Specialist

“ With the help of the FORVIA Foundation, I want to create a more sustainable future for our toads and raising awareness of the beauty and importance of nature amongst our employees! ”

Biodiversity as a climate ally : 2 new partnerships to develop initiatives on marine education and conservation

To respond to the urgent challenges our planet is facing, the Foundation has forged two new partnerships with a focus on preserving the marine environment, which is fundamental to life on Earth.



Why do oceans matter?

70% of the Earth's surface is oceans

#1 source of fresh water supply is from ocean evaporation

50% of the oxygen we breathe comes from the ocean

90% of the excess heat caused by greenhouse gases is absorbed by the oceans

30% of CO₂ from human activities is absorbed by the oceans



A whale captures on average
33 tons
of CO₂/year



1 hectare
of mangroves
can absorb
1,5 tons
of CO₂/year



A tree stores
22 kg
of CO₂/year



Awareness of ocean biodiversity

Partnership with the Maud Fontenoy Foundation

THE PARTNER : French non-profit whose motto is "Saving the ocean is saving humanity"

ITS MISSION: To carry out environmental education actions to inform the general public and in particular young people about the importance of the oceans.



KEY PEOPLE : Maud Fontenoy is a sailor, sustainable development expert and ambassador for the French Ministry of Education.

OUR SUPPORT: The FORVIA Foundation will support 2 programs

- **Education on the marine environment**, the donation will support school trips to and about the sea for disadvantaged students.
- **Innovation on marine solutions for industry**, we will also support a scientific prize to award innovation on marine solutions.



➤ 3-years partnership
EDUCATION & SCIENTIFIC



Plastic recycling

Partnership with Plastic Odyssey

THE PARTNER: A collective of actors committed to reducing plastic pollution in the ocean. It refurbished an oceanographic research vessel that can transform plastic waste into fuel. In October 2022, the ship set off on a 3-year mission to offer its open-source recycling technology platform to the countries most affected by plastic pollution.

ITS MISSION: To make plastic waste recovery solutions accessible around the world, developing local recycling economies & creating jobs by focusing on developing countries. With more than 30 stopovers, the Plastic Odyssey aims to develop a global network of local initiatives to take action on land before plastic waste is dumped into the ocean.



KEY PEOPLE: Simon Bernard is a merchant navy officer and CEO of Plastic Odyssey

OUR SUPPORT: The FORVIA Foundation is supporting the project in 2 ways:

Finance development of their activities :

- Plastic Odyssey's floating laboratory
- The Plastic Odyssey Recycling Academy
- Micro-Factory: development of the concept of "turnkey" containerized factories
- Developing social entrepreneurship on the recovery of plastic waste

Bringing industrial expertise :

- on plastics quality
- process improvement
- and machine optimization

➤ 3-years partnership
TECHNICAL & EXPERTISE



Facts about plastic pollution

80% of marine pollution is plastic waste

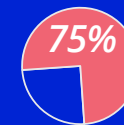
200 M tons of plastic waste has been dumped into the oceans since 1950

15 M tons of plastic waste end up in the oceans each year

The **7th continent** is the Great Pacific Garbage Patch which is three times the size of France, and contains more microparticles than elsewhere

7% of annual plastic pollution comes from rivers

12% of annual pollution comes from maritime activities (industrial fishing, transport)



75% of annual pollution is generated by the activities of coastal populations (-50 km from the sea)